

Our Previous MARC Values

Integrity

Innovation

Collaboration

Diversity & Inclusion

Excellence in Performance

Service Leadership



Refreshed MARC Values



- **Integrity**
- **Collaboration**
- **Innovation**
- **Leadership**
- **Respect**
- **Belonging**
- **Impact**

We operate with **integrity** as public servants – responsibly and equitably managing the work with which we are entrusted.

We foster trust, **collaboration**, and partnership among people, communities, and organizations.

We cultivate **innovation** and forward-thinking ideas, and demonstrate **leadership** and excellence to advance our region.

We foster a culture of **respect**, valuing diverse perspectives and mutual understanding to create a sense of **belonging**.

We provide stewardship of resources and coordinate community-driven solutions to make a meaningful **impact** on our region – now and into the future.