



Board of Directors MEETING NOTICE

Mid-America Regional Council • 600 Broadway, Suite 200 • Kansas City, Missouri 64105 • 816/474-4240

April 23, 2024

Board Member Meeting: 12:00 p.m.

In-person attendees in MARC's Board Room with a remote option via Zoom

- **Members of the public who wish to participate in this meeting:** please email McKenzie Neds at mnedes@marc.org by 9:00 a.m. on Tuesday, April 23, 2024, for instructions to join the teleconference.

AGENDA

1. Brief Self-Introductions
2. COMPETITIVE ECONOMY
 - a. REPORT/DISCUSSION: Updating 2050 KC Region Total Population and Employment Projections
3. HEALTHY ENVIRONMENT
 - a. REPORT: Overview of the goals and planning process to revise the Comprehensive Regional Solid Waste Management Plan.
4. BRIEF REPORTS
 - a. REPORT: Regional Freight Study Update
 - b. VOTE: Approve changes to Federal Highway Administration's Adjusted Urban Area within Mid-America Regional Council's Metropolitan Planning Boundary.
 - c. REPORT: EPA Revision to the National Ambient Air Quality Standard for particulate matter
 - d. REPORT: Mid-America Regional Council staff will provide information about upcoming Emergency Services events happening in May.
 - e. VOTE: Election of 2024 Mid-America Regional Council Board Secretary
5. Executive Director's Report

CONSENT AGENDA (ADMINISTRATIVE MATTERS)

6. VOTE: Approve Consent Agenda
 - a. VOTE: Approve Minutes of the March 26, 2024, Board Meeting
 - b. VOTE: 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program
 - c. VOTE: Authorize invoice payment to Missouri Association of Area Agencies on Aging to contract with Polco to provide a state-wide needs assessment.
 - d. VOTE: Authorize purchase of kitchen equipment for the Mid-America Regional Council meal repack facility at 1218 Swift in North Kansas City.
 - e. VOTE: Recommend submission of a SFY 2024 Area Plan and Budget amendment #1 to the Missouri Department of Health and Senior Services.
 - f. VOTE: Approve contract amendment with Jewish Family Services for social determinants of health screenings.
 - g. VOTE: Authorize grant application to the U.S. Department of Health and Human Services, Office of Minority Health for the Community Level Innovations for Improving Health Outcomes for the Mid-America Community Support Network.



Board of Directors MEETING NOTICE

Mid-America Regional Council • 600 Broadway, Suite 200 • Kansas City, Missouri 64105 • 816/474-4240

- h. VOTE: Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined amount up to \$12 million dollars to support the Double Up Food Bucks Program.
- i. VOTE: Authorize a grant application to the Administration for Children and Families, Office of Head Start for expanding support for Head Start families.
- j. VOTE: Approve changes to employee fringe benefit package effective July 1, 2024

7. Other Business

8. Adjournment

MARC Board of Directors - Members and Alternates

Name	Jurisdiction	Title
Anderson, Jalen	Jackson County	County Legislator - Designee for County Executive Frank White Jr.
Bacon, John	Olathe, KS	Mayor
Baird, Bill	Lee's Summit, MO	Mayor
Boley, Damien	Smithville, MO	Mayor
Bunch, Eric	Kansas City, MO	Councilmember
Burroughs, Tom	Unified Government of WyCo/KCK	Commissioner
Caiharr, Carolyn	Edwardsville, KS	Mayor
Carpenter, Jon	Clay County	Commissioner
Culbertson, Jeff	Leavenworth County	Commissioner
Duncan, Johnathan	Kansas City, MO	Councilmember
Fast, Becky	Johnson County	Commissioner - Designee for Commission Chair Mike Kelly
Fields, Vernon	Basehor, KS	Councilmember
Fricke, Scott	Platte County	Presiding Commissioner
Gaines, Billy	Ray County	Presiding Commissioner
Garner, Tyrone	Unified Government of WyCo/KCK	Mayor/CEO
Grummert, Holly	Overland Park, KS	Councilmember
Hanzlick, Janee	Johnson County	Commissioner
Hardy, Jeff*	MoDOT	Asst. District Engineer
Heley, Logan	Overland Park, KS	Councilmember - Designee for Mayor Curt Skoog
Hill, Dr. Evelyn	Unified Government of WyCo/KCK	Commissioner
Hurlbert, Victor	Clay County	Auditor
Huston, Bob	Cass County	Commissioner
Jarrold, Dick**	KCATA	Vice President
Johnson, Ryan	Cass County	Commissioner - Designee for Commission Chair Bob Huston
Jones, Leonard	Mayor	Grandview, MO
Kane, Mike	Unified Government of WyCo/KCK	Commissioner - Designee for Mayor/CEO Tyrone Garner
Kelly, Mike	Johnson County	Commission Chairman
Koehn, Leroy**	KDOT	District Engineer
Lopez, Beto	Lee's Summit, MO	Mayor Pro Tem – Designee for Mayor Bill Baird
Lucas, Quinton	Kansas City, MO	Mayor
Marshall, Megan	Jackson County	Legislator
McCandless, Bridget	Independence, MO	Councilmember – Designee for Mayor Rory Rowland
McDonough, Mike	Raytown, MO	Mayor
McGee, DaRon	Jackson County	Legislator
Meyers, Jeff	Johnson County	Commissioner
Mikkelson, Eric	Prairie Village, KS	Mayor
Moriarty, Michael**	KDOT	Chief of Transportation Planning
Nolte, Jerry	Clay County	Presiding Commissioner
Pogue, Randy	Kearney, MO	Mayor
Poppa, Michael	Johnson County municipalities	Mayor
Ramirez, Christian	Unified Government of WyCo/KCK	Commissioner
Redline, Chris**	MoDOT	District Engineer
Roberts, Rob	Miami County	Commissioner
Rowland, Rory	Independence, MO	Mayor
Sandifur, Mickey	Shawnee, KS	Mayor
Skoog, Curt	Overland Park, KS	Mayor
Smith, Doug	Leavenworth County	Commission Chairman
Stephens, Tom	Bonner Springs, KS	Mayor
Turnbow, Kristofer	Raymore, MO	Mayor
Vaughan, Tyler	Miami County	Commissioner
Vogt, Marge	Olathe, KS	Councilmember - Designee for Mayor John Bacon
Wagner, Scott	Clay County	Commissioner
Walker, Rick	De Soto, KS	Mayor
White III, Frank**	KCATA	President/CEO
White Jr., Frank	Jackson County	County Executive
Willett, Nathan	Kansas City, MO	Councilmember
Wood, Dagmar	Platte County	Commissioner

*Public Transit Representatives (Voting) **Public Transit Advisory Representatives (Non-Voting)

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 1

ISSUE:

Introductions and Board Sharing Time

BACKGROUND:

Time has been reserved on the agenda for introductions and items of interest to Board members. The Board Chair encourages board members to raise matters for discussion at future meetings or other issues of general concern or interest.

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 2a
Competitive Economy

ISSUE:

REPORT/DISCUSSION: Updating 2050 KC Region Total Population and Employment Projections

BACKGROUND:

One of the most important inputs into the travel demand models used in the Connected KC 2050 metropolitan transportation plan (MTP) is the projection of the number of people and jobs expected in the region by 2050. These forecasts generate the total amount of growth available to be distributed to small areas like census tracts and transportation analysis zones (TAZs), and so are known as “control totals.”

The Mid-America Regional Council (MARC) updates these forecasts with each iteration of the MTP and they are adopted with the adoption of the plan, which is currently scheduled for June 2025. However, the technical work must be completed before then to test the impact of the projects proposed in the plan as part of their evaluation, and then provide an opportunity for public input. Public engagement on the plan and the projects included is expected to occur in late fall of 2024.

This forecast is derived by inputting the latest forecasts of the nation’s population and employment from the Census Bureau and the Bureau of Labor Statistics into MARC’s regional economic modeling software, REMI. The national forecasts show the U.S. growing significantly slower than prior forecasts, mainly due to declining fertility rates. The Kansas City region sits within this national context and the baseline assumption is that it will maintain its historic share. However, it is also possible to influence the region’s future share of the nation’s growth through strategic policy and investment decisions.

MARC staff will present the initial draft baseline control total forecasts for the Kansas City region and the assumptions underlying it. This forecast is in the process of being reviewed by the Technical Forecast Committee. We are presenting this early draft to several MARC committees to obtain input about factors the Technical Forecast Committee should consider as they conduct their evaluation. We expect this review will be completed over the next few months at which time they will recommend adoption of the forecast.

ISSUES FOR DISCUSSION:

- As you think about the likely growth of the entire region, what other consideration do you think we should factor into our projections?
- Are there particular scenarios you think we should consider?
- As we begin to take the next step - allocating the regional totals to communities and neighborhoods - what else should we be thinking about?

BUDGET CONSIDERATIONS:

This work is budgeted as part of the update to Connected KC 2050.

COMMITTEE ACTION:

Technical Forecast Committee is currently reviewing this draft and has taken no action.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

AGENDA REPORT

MARC Board of Directors

EXHIBITS:

PowerPoint presentation will be shared with the Board after the meeting.

RECOMMENDATION:

None. Information only.

STAFF CONTACT:

Frank Lenk, Director of Research Services

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 3a
Healthy Environment

ISSUE:

REPORT: Overview of the goals and planning process to revise the Comprehensive Regional Solid Waste Management Plan.

BACKGROUND:

Emerging issues, developing technologies, evolving community priorities, and demonstrated environmental concerns provide an impetus for the Mid-America Regional Council (MARC) Solid Waste Management District (SWMD) to revise the regional solid waste management plan. The planning process is being carried out in partnership with Kansas and Missouri-side counties and will update previous plans developed in 1994 and 2009. Stakeholder engagement will drive the planning effort, including members of the MARC Board and other policy leaders throughout the region. Information and data provided by local governments, businesses and not for profit organizations will support the development of feasible management alternatives. The plan, which will be developed during the coming 12 months, will map out the infrastructure needed to meet the growing demands for sustainable waste management solutions.

Goals for Comprehensive Regional Solid Waste Planning:

1. Develop strategic action plan to advance a more robust system to achieve goals. Examples: Reuse and repair, Recover nutrients through composting, Recycle locally, Manufacture with recovered material- locally, Recover the energy trapped in the materials, landfill as a last resort.
2. Identify goals for related policy and practices. Examples: Product design, Illegal dumping enforcement, Public incentives.

ISSUES FOR DISCUSSION:

- Are there key issues, objectives or ideas that should be addressed?
- Are there other concerns or interests of the general public in your community?
- Are there activities and assets in your communities to increase economic opportunities from the waste avoidance priority?

BUDGET CONSIDERATIONS:

None.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC Region.

RECOMMENDATION:

None. Information only.

STAFF CONTACT:

Dr. Dianna Bryant, MARC SWMD Program Manager

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 4a

Efficient Transportation and Quality Places

ISSUE:

REPORT: Regional Freight Study Update

BACKGROUND:

Freight transportation and logistics is a key industry for the Kansas City regional economy and is a required element of the Mid-America Regional Council's (MARC) metropolitan transportation planning responsibilities. MARC has a strong history of effective public and private sector strategic planning for freight transportation dating back to the 1995 Intermodal Freight Strategies Study, 1999 Mid-Continent TradeWay Study, 2009 Regional Freight Outlook and 2020 Heartland Freight Technology Plan. Given the rapid changes in freight technology and service delivery since the COVID-19 pandemic, MARC is updating this foundational planning work in partnership with the Lawrence/Douglas County Metropolitan Planning Organization (LDCMPO) and Pioneer Trails Regional Planning Commission (PTRPC).

The study will consider several issues and trends impacting the region's freight transportation system including:

1. System reliability, connectivity, and capacity
2. Safety and resiliency
3. Urban and rural trends
4. Economic development
5. Land use
6. Truck parking
7. Public policy considerations
8. Emerging technologies
9. Workforce development

Staff will provide an overview of the study scope and schedule at the meeting.

POLICY CONSIDERATIONS:

Study recommendations will inform future updates to other regional transportation plans.

BUDGET CONSIDERATIONS:

None.

COMMITTEE ACTION:

None.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC metropolitan planning boundary, Lawrence/Douglas County MPO, and Pioneer Trails Regional Planning Commission

RECOMMENDATION:

None. Information only.

STAFF CONTACT:

Darryl Fields, Principal Planner

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 4b

Efficient Transportation and Quality Places

ISSUE:

VOTE: Approve changes to Federal Highway Administration's Adjusted Urban Area within Mid-America Regional Council's Metropolitan Planning Boundary.

BACKGROUND:

The Mid-America Regional Council (MARC) has been working with state Departments of Transportation (DOTs) and local jurisdictions to fulfill the federal requirement to update the Federal Highway Administration (FHWA) Adjusted Urban Area within the MARC Metropolitan Planning Organizational (MPO) to incorporate 2020 Census areas identified in the latest decennial census. Changes to the FHWA Urban Area within Missouri were coordinated through MoDOT in 2023. MARC staff has sought input on proposed changes within jurisdictions in Kansas and worked with KDOT and local jurisdictions to develop new boundaries for committee consideration and recommended approval.

Proposed revised urban areas include all 2020 census-identified urban areas, which is federally-required. The proposed revisions also consider FHWA guidance that the FHWA Adjusted Urban Boundary follow physical features (e.g., rivers, streams, irrigation canals, transmission lines, railroads, streets or highways). These proposed revisions were developed in coordination with KDOT and local jurisdictions. Section 6 of the FHWA Document: [Highway Functional Classification Concepts, Criteria and Procedures 2023 Edition](#) contains more details about the urban boundary and the considerations to take into account when updating it.

Below is a summary of key changes for recommended approval:

- Incorporation of areas of Basehor, Leavenworth County, and Loch Lloyd into the Kansas City FHWA-Adjusted Urban Area
- Minor changes elsewhere in the Kansas City FHWA-Adjusted Urban Area
- New Tonganoxie, Spring Hill, and Smithville FHWA-Adjusted Urban Areas
- Minor changes in Leavenworth, Paola, Harrisonville, and Pleasant Hill FHWA-Adjusted Urban Areas

Urban boundaries can impact whether a road is eligible for federal aid (i.e., A minor collector on the functional classification system that is inside the urban area is part of the federal aid system while a minor collector outside of the urban area is not.)

FHWA-Adjusted Urban Areas within the MARC MPO but outside of the FHWA-Adjusted Kansas City Urban Area are eligible for funding through MARC transportation programs and the KDOT Transportation Alternatives program. Funding for areas within the FHWA-Adjusted Kansas City Urban Area would occur through MARC transportation programs.

BUDGET CONSIDERATIONS:

None.

COMMITTEE ACTION:

Approved by the Total Transportation Policy Committee April 16, 2024.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

AGENDA REPORT

MARC Board of Directors

EXHIBITS:

None.

RECOMMENDATION:

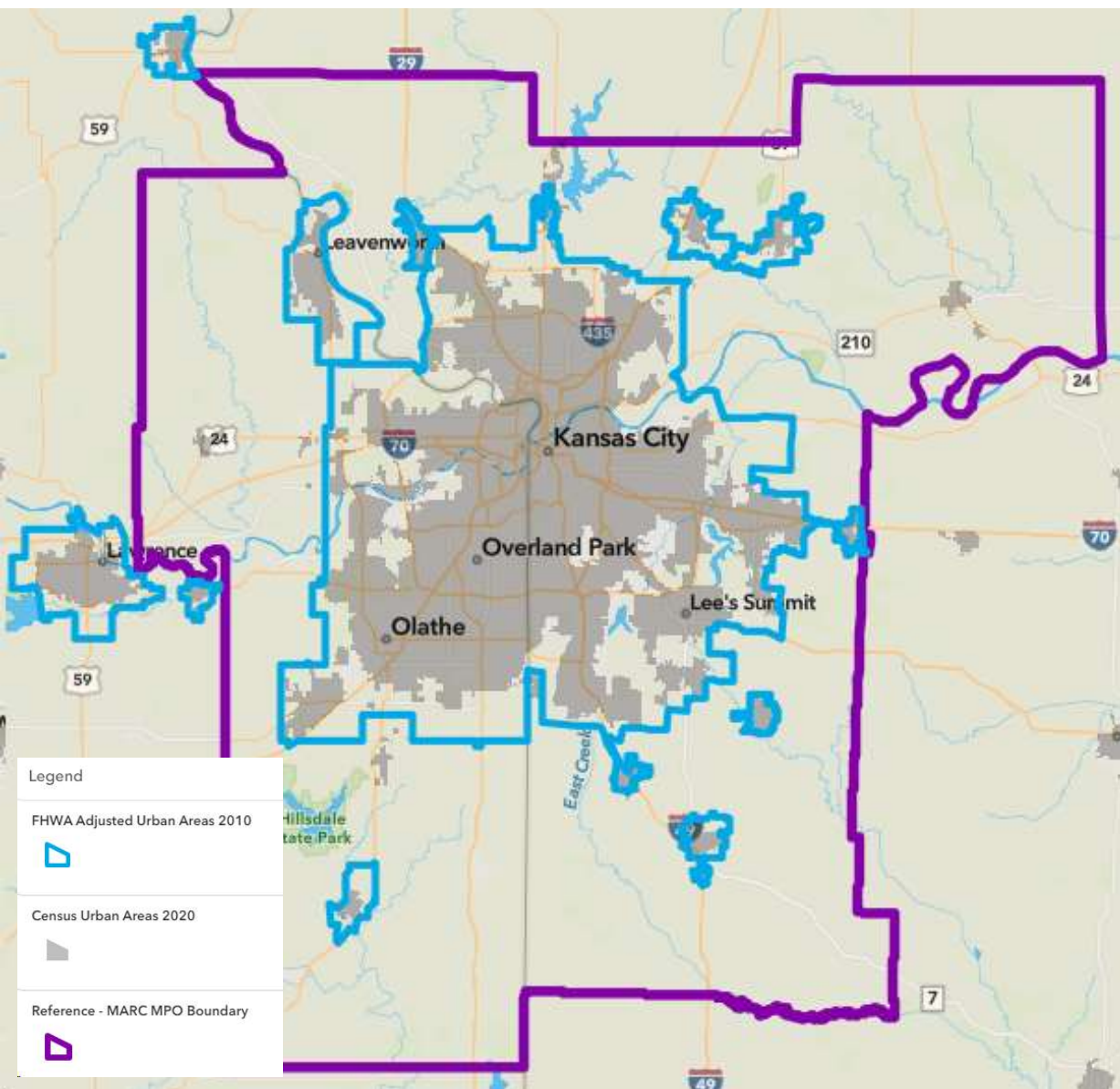
Approve changes to Federal Highway Administration's Adjusted Urban Area within Mid-America Regional Council's Metropolitan Planning Boundary as listed above.

STAFF CONTACT:

Selina Zapata Bur, Principal Planner

Overview

- There are several census urban areas, and associated FHWA-adjusted urban areas, within the MARC MPO.
- The largest is the Kansas City Urban Area.
- Others include, not limited to:
 - Harrisonville, MO
 - Pleasant Hill, MO
 - Excelsior Springs, MO
 - Kearney, MO
 - Platte City, MO
 - Paola, KS
 - Leavenworth, KS



AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 4c
Healthy Environment

ISSUE:

REPORT: EPA Revision to the National Ambient Air Quality Standard for particulate matter

BACKGROUND:

The Environmental Protection Agency (EPA) sets National Ambient Air Quality Standards (NAAQS) for six pollutants: carbon monoxide, lead, particulate matter (PM), ozone, nitrogen dioxide and sulfur dioxide. The NAAQS are based solely on public health and welfare protection and must not consider the cost of revising a standard if the current science demands a standard be tightened to protect public health or welfare.

The Clean Air Act requires that EPA review the NAAQS every five years to ensure their adequacy. The review process is a multi-stage, robust review of current science that requires significant expert involvement. If a standard is tightened, states and local regions must ensure that the sources of pollution in their jurisdiction decrease their emissions, so that the region can meet the new, more stringent national standard.

PM can vary in size, but fine PM (2.5 microns or less), is inhaled and can enter the bloodstream, which can increase overall mortality rates and is often linked to cardiovascular disease, cancer, asthma and other respiratory impacts. It can be emitted by a wide range of sources such as vehicles, industrial sources (including power plants), construction sites and fires. PM_{2.5} can impact everyone, and there is strong evidence that low income communities, which are often situated near PM_{2.5} emitting facilities, experience higher exposures.

EPA began review of the annual primary standard for PM_{2.5} in 2021 and, on February 7, 2024, the EPA announced its decision to strengthen the primary annual PM_{2.5} standard from its current level of 12.0 µg/m³ to 9.0 µg/m³. The Kansas City region is currently in attainment with the 2012 standard (12 µg/m³). However, there are two monitors in the Kansas City area (the Heritage Park monitor in Olathe and the JFK monitor in Kansas City, Kansas) that exceeds the new standard of 9.0 µg/m³.

Within two years after a final NAAQS revision, EPA must designate areas as meeting or not meeting the standard considering the most recent air quality monitoring data and input from states. Within three years after the revision, all states must submit implementation plans (SIP) revisions to EPA showing they have the basic air quality management program components in place to implement the final NAAQS. Eighteen months after designations, nonattainment areas must submit state implementation plans. If the region is designated as a non-attainment area, MARC staff will keep the board informed of the potential implications.

BUDGET CONSIDERATIONS:

None.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

EXHIBITS:

None.

AGENDA REPORT

MARC Board of Directors

RECOMMENDATION:

None. Information only

STAFF CONTACT:

Karen Clawson, Air and Climate Programs Manager

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 4d
Safe and Secure Communities

ISSUE:

REPORT: Mid-America Regional Council staff will provide information about upcoming Emergency Services events happening in May.

BACKGROUND:

The Mid-America Regional Council (MARC) provides coordination and training opportunities throughout the year for local officials and professionals in the emergency services system. Two such events are outlined below, and MARC Board members are encouraged to attend and invite their staff members who are interested.

May 10, 2024 9 a.m. to 4 p.m. - [KC Ready Resource Fair](#) - free event but requires registration. Local and national experts will share information on regional risks, who is vulnerable, the role each jurisdiction plays in keeping our communities safe and what to do during an incident. This event is open to the public including businesses, faith-based organizations, nonprofits, local governments, schools, etc.

May 30, 2024 10 a.m. to 1 p.m. - [Missouri Regional Election Security Workshop](#) - free event but requires registration.

Join the Regional Homeland Security Coordinating Committee and Missouri Regional Election Officials in an immersive 3-hour workshop on the importance of interagency cooperation for response to election-related incidents. Learn, strategize, and collaborate in a dynamic workshop featuring an in-depth review, expert insights, and a practical tabletop exercise. Kansas officials are also welcome and encouraged to attend.

BUDGET CONSIDERATIONS:

None.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

EXHIBITS:

KC Ready Resource Fair Information
MARC Election Security Workshop Information

RECOMMENDATION:

None. Information only.

STAFF CONTACT:

Lauren Palmer, Director of Local Government Services
Erin Lynch, Emergency Services and Homeland Security Program Director



Resource Fair

May 10 | WW1 Memorial

No community is immune to violence

Recognizing that no community is immune to public safety threats, emergency services personnel from around the Kansas City region are working to help businesses and special event managers learn how to be **KC Ready - Prepared, Aware and Proactive**. On Friday, May 10, the Regional Homeland Security Coordinating Committee (RHSCC) and the Kansas City Regional Fusion Center (KCRFC) will join forces with local emergency services agencies, the U.S. Department of Homeland Security (DHS), the Cybersecurity and Infrastructure Security Agency (CISA) and the Federal Bureau of Investigation (FBI) to host the **KC Ready Resource Fair** at the World War I Memorial in Kansas City, Missouri.

REGISTER HERE>>

Throughout the day, homeland security and law enforcement professionals will share information on the risks, who is vulnerable, the role we all play in keeping our communities safe and what to do in case you find yourself in an incident.

Topics include:

- Recognizing and reporting suspicious activity
- Assessing risk and vulnerabilities
- Baseline security standards for community events
- Voting and election security
- Identifying and reporting hate crimes
- Response to active shooter
- How to be the help until help arrives
- CPR/AED, NARCAN and Stop the Bleeding

Morning sessions will include presentations from subject matter experts with the KCRFC, DHS, CISA and the FBI. Lunch is from noon to 1 p.m. and is on your own. Afternoon sessions will be brief, 45-minute round-robin interactive sessions with local law enforcement and emergency management professionals.

For more information on how to become KC Ready, please visit preparemetrokc.org/kc-ready.



SCAN ME

Registration Deadline:
Wednesday, May 1
Sign Up Online <https://qrco.de/bexoSG>

REGISTER>>

WHEN:

Friday, May 10, 2024
9 a.m. to noon
1-4 p.m.

WHERE:

WW1 Memorial
2 Memorial Drive
Kansas City, MO 64108

TARGET AUDIENCE:

- Businesses
- Faith-based organizations
- Nonprofits
- Local governments
- Shopping centers
- Schools
- Entertainment venues

COST:

Free to attend.

CONTACT:

Andrew Uptegrove
Kansas City, Missouri,
Police Department
andrew.uptegrove@kcpd.org



May. 30 | 10 a.m – 1 p.m



MISSOURI REGIONAL ELECTION SECURITY WORKSHOP



Safeguarding 2024 Elections: A Collaborative Effort

Missouri election officials in the Kansas City metropolitan area (Cass, Clay, Jackson, Platte and Ray counties), in conjunction with the Regional Homeland Security Coordinating Committee (RHSCC), are hosting an immersive three-hour workshop that emphasizes the importance of interagency cooperation between election officials, law enforcement, emergency management, public information officers, cybersecurity experts and emergency responders in effectively mitigating threats and ensuring a swift and coordinated response to election-related incidents. Confronted with simulated real-world situations, participants will gain practical experience in applying their knowledge and skills to address specific threats and disruptions.

Key concepts include:

- **Five Steps to Safer Elections:** Developed by the Committee for Safe and Secure Elections, these steps offer a roadmap to enhance protocols and address vulnerabilities.
- **Identification of gaps and development of actionable mitigation strategies:** Attendees will gain a deep understanding of critical election processes and potential weak spots.
- **Policy support:** This section will cover best practices in protecting election workers and voters from violence, threats and intimidation.
- **Collaboration and response:** Participants will learn effective strategies to foster seamless communication and coordinated actions among election officials, law enforcement and other key partners.



**Registration Deadline:
Thursday, May 23.
Sign Up Today!** <https://qrco.de/bevssx>

*Hosted by the Mid-America Regional Council and
Regional Homeland Security Coordinating Committee.*

WHEN:

Thursday, May 30, 2024
10 a.m. to 1 p.m.

WHERE:

iWerx
1520 Clay Street
North Kansas City, MO

WHO SHOULD ATTEND:

- Election Officials
- Law Enforcement/
Fusion Center
- Emergency Management
- PIOs
- IT Staff
- Prosecutors
- District Attorneys
- Fire Service
- HazMat Teams

COST:

Free to attend.

CONTACTS:

Melinda Cheney
Senior Planner/
Exercise Coordinator
mcheney@marc.org

Tina Barton
Senior Election Expert
The Elections Group
tina@electionsgroup.com

MARC
MID-AMERICA REGIONAL COUNCIL

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 4e
Exemplary Core Capacities

ISSUE:

REPORT/VOTE: Election of 2024 Mid-America Regional Council Board Secretary

BACKGROUND:

Due to recent municipal elections, a new Board secretary must be appointed. MARC Board Chair and Commissioner Janeé Hanzlick appointed the MARC Executive Committee to serve as the Nominating committee for this office. Commissioner Hanzlick conferred with the Nominating Committee during the week of April 15, 2024 to discuss the next steps. MARC Board Officers are elected for one-year terms, but typically serve at least two years.

As a result, the following individual has been recommended to serve as MARC Board Secretary of the MARC Board to take effect April 23, 2024 and to serve for the remainder of 2024:

2024 Secretary Nomination:

Councilmember Bridget McCandless, Independence, MO

BUDGET CONSIDERATIONS:

None.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

EXHIBITS:

None.

RECOMMENDATION:

Elect the above officer for 2024 as recommended by the Nominating Committee to take effect April 23, 2024.

STAFF CONTACT:

David Warm, Executive Director

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 6a

ISSUE:

VOTE: Approve minutes of the March 26, 2024, Board meeting

BACKGROUND:

The minutes of the March 26, 2024, meeting are enclosed.

RECOMMENDATION:

Approve the minutes of the March 26, 2024, meeting.

STAFF CONTACT:

David Warm, Executive Director
McKenzie Neds, Executive Assistant

MARC

MID-AMERICA REGIONAL COUNCIL

BOARD OF DIRECTORS MEETING SUMMARY

February 27, 2024

12:00 p.m.

BOARD MEMBERS PRESENT

Mayor Carson Ross, Blue Springs, MO - MARC Board Chair
Commissioner Janeé Hanzlick, Johnson County, KS - MARC Board 1st Vice Chair
Mayor Damien Boley, Smithville, MO - MARC Board Treasurer
Councilmember Holly Grummert, Overland Park, KS - MARC Board Secretary
Mayor Pro Tem Beto Lopez, Lee's Summit, MO
Legislator Jalen Anderson, Jackson County, MO
Councilmember Eric Bunch, Kansas City, MO
Commissioner Tom Burroughs, Unified Government of Wyandotte County and Kansas City, KS
Councilmember Johnathan Duncan, Kansas City, MO
Councilmember Logan Heley, Overland Park, KS
Commissioner Dr. Evelyn Hill, Unified Government of Wyandotte County and Kansas City, KS
Auditor Victor Hurlbert, Clay County, MO
Commissioner Mike Kane, Unified Government of Wyandotte County and Kansas City, KS
Commission Chairman Mike Kelly, Johnson County, KS
Mayor Quinton Lucas, Kansas City, MO
Legislator Megan Marshall, Jackson County, MO
Councilmember Bridget McCandless, Independence, MO
Mayor Mike McDonough, Raytown, MO
Legislator DaRon McGee, Jackson County, MO
Mayor Eric Mikkelson, Prairie Village, KS
Commissioner Jerry Nolte, Clay County, MO
Commissioner Christian Ramirez, Unified Government of Wyandotte County and Kansas City, KS
Commissioner Rob Roberts, Miami County, KS
Mayor Mickey Sandifur, Shawnee, KS
Mayor Curt Skoog, Overland Park, KS
Commissioner Doug Smith, Leavenworth County, KS
Mayor Tom Stephens, Bonner Springs, KS
Mayor Kris Turnbow, Raymore, MO
Mayor Rick Walker, De Soto, KS
Councilmember Nathan Willet, Kansas City, MO

STAFF PRESENT

Executive Director David Warm and other MARC staff

OTHERS

Matt Nolker, City Administrator, Lawson, MO
Chris Redline, Missouri Department of Transportation
Mayor Dana Web, Oak Grove, MO
Tony Sage, Chief Information Officer, Overland Park, KS
Zachary Walker, City Manager, Independence, MO

INTRODUCTIONS AND BOARD SHARING TIME

Mayor Carson Ross called the meeting to order at 12:04 p.m. and welcomed attendees. Due to the meeting being held remotely and in-person, Mayor Ross provided instructions for participation. He reported that staff would present on all the agenda items, provide an opportunity for comments and questions after each item, and ask for approval of all agenda items, as well as the consent agenda, with one vote at the end of the meeting. Members will have an opportunity to abstain or object to any items necessary during the final vote.

REPORT: Cybersecurity presentation by the Regional Homeland Security Coordinating Committee

Lauren Palmer, Director of Local Government Services, introduced the co-chairs of the Cyber-Security Subcommittee (part of the Regional Homeland Security Coordinating Committee) Tony Sage, the CIO of Overland Park, KS and Zachary Walker, City Manager of Independence, MO. The co-chairs reported that this subcommittee is intended to be a regional work group that provides leadership and guidance on the regional cybersecurity work. The committee leadership is made up of one individual from Kansas and one from Missouri. Committee membership includes individuals from cities and counties across the region, representatives from MARC, and local nonprofits. Current work underway by the committee includes cyber security committees at the state level to share information and advocate for needs in the Kansas City region. The emergency services team has been promoting training from state and federal partners annually across the MARC region and periodic tabletop exercises are organized with the goal of facilitating a simple scenario. This way, the MARC cyber security committee team can use these exercises to prepare, respond to, and mitigate cyber-attack incidents. The most recent exercise was held in October 2023 with over eighty participants that tested the coordination, collaboration, information sharing, and response capabilities of area county courthouses. The committee has also worked with MARC staff to develop a cyber security toolkit intended to assist local government staff (particularly leadership) in planning, preventing, mitigating, and responding to cyber events and attacks. The final version of this toolkit will be available for distribution by the end of April 2024. The National Cybersecurity Review is an annual self-assessment that is a requirement for FEMA funding in both Kansas and Missouri. The committee co-chairs highly encourage local jurisdictions to take part in the evaluation to determine places to focus training efforts and ways to stay vigilant to attacks. The FBI reported there was \$83 million worth of cybersecurity attacks in Kansas and Missouri.

Mayor Kris Turnbow asked if those attacks were only ransomware? Mr. Sage answered that the figures came from all costs associated with the cyberattacks, not just ransomware.

Finally, the co-chairs discussed the successes and challenges of the current situation. The subcommittee has been able to provide support and resources to help partners prepare for and respond to a cyber incident. But a large challenge of the system is the lack of dedicated funding for staff support at each jurisdiction. It can also be challenging to discuss highly sensitive information at the open committee level and remain safe across the region.

Mr. Victor Hurlbert asked if there were any preventative measures that jurisdictions can take against bad actors, and could you perform a fake cybersecurity attack to identify the vulnerabilities? Mr. Sage said that in coordination with MARC, the tabletop exercises would be a great way to identify those risks. There are also quarterly or monthly assessments that will scan the environment for any vulnerabilities and give a report of the findings.

Councilmember Holly Grummert commented that because of the Overland Park IT staff and their vigilance, the city's insurance premium has decreased in cost.

REPORT: Implementation update of Next Generation 911 for the Kansas City Regional 911 System

Eric Winebrenner, Public Safety Communications Director, and other MARC 911 staff gave a report about the implementation of Next Gen 911 (NG911) in the region. MARC staff also provided a demo of how the regional 911 system works and looks to a call dispatcher. The team gave an overview of the system which includes 42 public safety answering points across the 11 county 911 region. Because they are all on the same system with the same technology, it allows for seamless communication and transferring of 911 calls as they enter the system.

The MARC Board authorized the creation of the interlocal agreement between MARC and the counties in 1995 which created the Public Safety Communications Board that is made up of elected officials, police, fire, and EMS individuals from across the region. The board oversees the entire 911 system, approves the annual budget, and sets the path forward for technology. MARC is responsible for receiving the 911 call from the phone carrier and then we deliver that 911 call to the PSAP based on the location of the call. MARC installs and services all network hardware and software assets that deliver the call to the PSAP. MARC also does life cycle replacement of all that equipment and installs and maintains all the hardware and software for the mapping of the call locations. Each individual 911 call center is responsible for the facility that the calls are sent this includes: dispatcher and call staffing, answering the calls, the CAD system, and the CAD data entry.

Hassan Al-Rubaie, Technical Services Director, explained that Next Gen 911 is a phrase used across the industry and means the system has the ability to make real time communication, either voice, text, or video from any wired wireless or IP based device. In 2025 the region will be upgrading to the next version of the router system which will include geospatial routing which means 911 calls will be connected based on actual location at the time you make the call. Mr. Al-Rubaie gave an overview of technologies in the regionally 911 system including, text to 911 services, cybersecurity measures, firewalls, closed system connections, and MARC Staff that are monitoring and maintaining the system 24/7 every day of the year.

Saralyn Hayes, GIA Database Manager, described her team's work with data mapping and addressing. She thanked each board member for their staff's time that helps build accurate and up-to-date mapping for the 911 call takers and dispatchers. Every map is updated weekly and is located on at every PSAP on every workstation. There is a national standard for NG911 that data needs to be 98% or better accuracy to maintain compliance. The MARC team works diligently with cities and counties to resolve any discrepancies that we identify. The team also works with phone carriers that connect into the 911 system to ensure their devices are connected properly and send accurate location information. Ms. Hayes then showed images of a cell tower sector map that contains over 23,000 cell sectors working with the different cell phone providers in the region.

Mr. Al-Rubaie then did a live demo of a call as it flows through the 911 process.

Mayor Turnbow thanked the MARC team for their help during a recent transition of records management and is proud of the high-quality system we have in place.

REPORT/VOTE: Request approval to submit an EPA Climate Pollution Reduction Implementation Grant.

Tom Jacobs, Chief Resilience Officer and Environmental Programs Director, requested authorization to submit a grant up to \$200 million to EPA through its Climate Pollution Reduction Implementation Grant. Mr. Jacobs reminded the Board that the EPA's emphasis in this program is to reduce greenhouse gas emissions and to provide benefits to disadvantaged and low-income communities. Mr. Jacobs identified key bulleted areas that the grant funding will purchase i.e. resilience hubs, energy efficiency improvements, weatherization, EV charging ports, solar arrays thousands of trees, miles of bike lanes, commercial composting sites, and more. These are practical solutions all of which respond to direct community

recommendations that were vetted through extensive community engagement. These ideas are rooted in deep collaboration and partnerships with the Kansas City Region. During the call for projects, MARC staff received over three hundred projects, several of which came from local governments.

Mr. Jacobs showed the draft summary budget numbers of the grant that is broken down by the following measures: Building Energy Efficiency & Renewable Energy, Transportation, Urban Greening & Stormwater Management, Agriculture, Food and Waste, and finally Workforce Development, Capacity Building & Project Management. The total budget is just under \$200 million. After submission, the MARC team is expecting a decision to be made by the EPA by July 2024 and if MARC is granted the award project launches should begin in January 2025.

Mayor Turnbow asked if these funds could be used to research and implement new and other technologies in solid waste management planning or partnerships with other companies? Mr. Jacobs noted that there is close to \$9.5 million dollars in the budget that could support projects like the Mayor mentioned.

Councilmember Johnathan Duncan asked who the main competitors of the grant are and how our application compares to those. Mr. Jacobs explained that the EPA has created funding tiers so the MARC application would only compete against other organizations that are requesting between \$100 - \$200 million. In region 7 of the EPA's divisions, we are aware of six local government / metro area priority climate action plans that were submitted which was the first step in this process.

Commissioner Tom Burroughs asked if we are not granted the amount of \$200 million that we're requesting, how will we reprioritize the projects that were listed in the original application? Mr. Jacobs replied that the EPA has not issued guidance on whether they will issue partial awards. If they do and we receive a partial grant we would have a conversation about the relative orders of magnitude of investment that can reasonably reflect what we have heard from the community about the important items.

Commissioner Mike Kelly commented that the intentionality of this grant application process by the MARC staff has created a very competitive application occurring at a unique moment in time. He is grateful for the MARC staff's commitment from the beginning of the planning process and encourages jurisdictions that would like to participate in a voluntary fashion to do so.

Commissioner Hanzlick asked if the projects that were gathered from the community and submitted in the grant would be automatically awarded, or do they need to apply again for the funds? Mr. Jacobs said that a discussion will likely still need to take place with the EPA about the procurement process but the way the grant is written, we will create direct subawards for those named anchor projects and programs and leave the majority of funds to be allocated through a competitive funding process. Commissioner Hanzlick also clarified that it is possible to support the initiative without applying for funding so that other jurisdictions that wish to participate in the program are able to apply.

Mayor Eric Mikkelson called attention to the economic impacts that increasing extreme weather events have had on his jurisdiction and the increase in insurance premiums due to the increase in weather related disasters. By supporting weatherization and energy saving practices, it creates an economic multiplier in our region that helps everyone in the region.

Mr. Victor Hurlbert expressed concern about local jurisdictions' ability to use the total amount of funding that has been allocated in the past several years, especially with the COVID-19 pandemic. He is very concerned about the level of national debt that the country has accumulated and cannot support the initiative knowing that it deepens the issue.

Mayor Ross asked for a motion to vote on this item separately from the rest of the agenda.

MOTION: Mayor Eric Mikkelson moved for approval of all agenda items and the consent agenda, and Commissioner Janeé Hanzlick seconded. Mayor Ross asked if any member wanted to abstain or object to any of the agenda items.

Commissioner Jerry Nolte, Mr. Victor Hurlbert, and Councilmember Nathan Willet voted “No” on item 3a: *REPORT/VOTE: Request approval to submit an EPA Climate Pollution Reduction Implementation Grant*

BRIEF REPORTS:

REPORT: KCI Airport Public Transit Action Plan

Ron Achelpohl, Director of Transportation and Environment, provided an update about transportation projects that have been worked on over the last year. Included in the board packet was an executive summary about the KCI Study that MARC worked in collaboration on with the KCATA and stakeholders to develop recommendations for public transportation services to the new terminal at KCI. The study was particularly interested in the following audiences: travelers to and from the region that use KCI and workforce that works at the airport. Near term recommendations included in the study consist of four different routes: one serving travelers to from KCI to downtown Kansas City / new KCATA transit center in eastern downtown, additional workforce focused services in the northland, another route was proposed to serve Johnson County and finally a route to serve Wyandotte County. These near-term solutions could also be used for the World Cup coming to the region in 2026.

The costs range over a ten-year period range from a low \$51 million to a high of \$79 million for these near-term solutions. The plan identified long-term solutions as well, but they were not cost effective and had low interest, however, as the region grows they could become more feasible in the future. The next steps of the project are to identify sponsors that are willing to move forward with these recommendations and funding. After that time, there would be more detailed analysis and procurement steps needed to implement the routes.

Commissioner Jerry Nolte commented that both Platte and Clay Counties are still awaiting appointment confirmations to the KCATA board for their representatives. He indicated that it is difficult for their commission to come to terms with the KCATA board acting in their jurisdiction without proper representation from the Northland.

REPORT: Regional Preventive Maintenance Program

Ron Achelpohl, Director of Transportation and Environment, provided an update on the regional preventive maintenance program that is funded through the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) in 2020. This bill included funding that was available to the region for transportation projects including preventive maintenance activities on roadways. In 2021, MARC worked with the cities and counties on the Missouri side to identify a program that would allow MARC to hold the contracts for work providing resurfacing, mill and overlay, and micro surfacing on local routes. Through collaborative planning with local jurisdictions, construction contracts have been awarded and work will begin early next month. As work starts in each project, the contractors will be in touch with public works offices to alert about project scheduling. We anticipate projects to be completed over the summer but the actual deadline to complete the work is December 2024.

Commissioner Hanzlick asked for clarification on how the projects / funds were allocated to jurisdictions. Mr. Achelpohl said that the program provides a minimum of \$50,000 to each community between 5,000 - 10,000 population with remaining funds distributed based on population.

Mayor Damien Boley commented that this program is very helpful to individual cities because it makes the cost cheaper than if they were going to go out to bid on their own.

REPORT: Recognition of new MARC Board Officers and appreciation of Mayor Carson Ross's public service

Mayor Carson Ross said his farewells to the MARC Board, invited them all to his retirement reception in Blue Springs, and passed the gavel to Commissioner Janeé Hanzlick for the next phase of the MARC Board of Directors.

EXECUTIVE DIRECTORS REPORT

David Warm, reminded the Board about the upcoming Annual Meeting on June 14th. If Board members would like to register, please reach out to McKenzie and she will use a code for purchase of your complimentary seat.

CONSENT AGENDA (ADMINISTRATIVE MATTERS)

VOTE: Approve Consent Agenda

- a. VOTE: Approve Minutes of the February 27, 2024, Board Meeting
- b. VOTE: Authorize an application to the Kansas Department of Health and Environment for the Regional Community Health Worker Collaborative.
- c. VOTE: Authorize acceptance of funds from the Wyandotte County Health Department to support media services around opioid use.
- d. VOTE: Authorize purchase of Explosive Ordnance Disposal Portable X-Ray Systems from SharpLogixx, LLC for the Leavenworth and Independence Police departments.
- e. VOTE: Approve equipment and labor for replacement and decommission of uninterruptable power supply units at three 911 communications tower sites.
- f. VOTE: Approve actions taken at the March 12, 2024, Head Start Advisory Committee Meeting.
- g. VOTE: Authorize application for the SFY 2025 Missouri Elderly & Handicapped Transportation Assistance Program.
- h. VOTE: Authorize grant application to the Center of Excellence to Align Health and Social Care for funding that will address health related social needs through the aging and disability community care hub.
- i. VOTE: Authorization to release Request for Proposal documents for State Fiscal year 2025 services provided by the Department of Adult and Senior Services.
- j. VOTE: Authorize various approvals related to the repack facility under contract at 1218 Swift in North Kansas City.
- k. VOTE: Approve 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program.
- l. VOTE: Authorize a consulting services agreement with Cambridge Systematics for technical support in developing the Kansas City Regional Transportation Resiliency Plan.
- m. VOTE: Authorization of contracts for the USDOT SMART Grant Real-time and Historical Sourced Data and Platform for the Operation Green Light Regional Traffic Signal Program.
- n. VOTE: Approve 2024 Air Quality Ozone Season Public Outreach Campaign media purchases.
- o. VOTE: Authorize a 5-year lease agreement with Konica Minolta for the replacement of five copiers.

MOTION: Commissioner Rob Roberts moved for approval of all agenda items and the consent agenda, and Commissioner Janeé Hanzlick seconded. Mayor Ross asked if any member wanted to abstain or object to any of the agenda items.

The motion passed.

OTHER BUSINESS

There was no other business.

ADJOURNMENT

The meeting was adjourned at 1:21 p.m.

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 6b

Efficient Transportation and Quality Places

ISSUE:

VOTE: 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program

BACKGROUND:

The Transportation Improvement Program (TIP) is the region's short-range program, identifying projects to receive federal funds and projects of regional significance to be implemented over the next three to five-year period. MARC amends the TIP on both a quarterly cycle and as needed to accommodate changes to projects in the TIP.

The proposed 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Programs includes 41 projects:

- 13 new projects to be added, including but not limited to:
 - #524012 - Lawson - Salem Road Extension
 - #627028 - Grandview - Blue Ridge Blvd Improvements; 3rd St to Prospect
 - #735031 - Belton - Markey Parkway Connection
 - #867008 - Osawatomie - John Brown and South Levee Loops
- 28 modified projects
 - Scope
 - Schedule
 - Budget

Details of these projects are available for review at: [Draft 2024 2nd Quarter Amendment](#)

POLICY CONSIDERATIONS:

MARC's Public Involvement Plan requires that the TIP be released for public review and comment prior to adoption. Four comments from the public were received. The comments and proposed responses from MARC are included for your review.

BUDGET CONSIDERATIONS:

None.

COMMITTEE ACTION:

TTPC will consider action on this item on April 16, 2024.

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

RECOMMENDATION:

Approve the 2024 2nd Quarter Amendment to the FFY 2024-2028 TIP.

STAFF CONTACT

Marc Hansen, Principal Planner

Ron Achelpohl, Director of Transportation and Environment

AGENDA REPORT

MARC Board of Directors

2024-2028 Transportation Improvement Program

2024 2nd Quarter Amendment

Public Comment and Response

Comment #1

"I live outside of Platte City. Our only direct access road to N highway from the east is Highway D. This connects 435 to N highway where my subdivision is located.

There is currently a pothole on the north side of the road approximately the size of a vehicle. This continues to deteriorate and is beginning to erode the entire side of the road.

Highway D has multiple unsafe spots each spring yet the road has never been totally repaved in the 7 years I've lived there. This is a very narrow 2 lane road with no shoulder. Both sides drop off to deep embankments.

Please consider improving this road. It is so very dangerous."

Response to Comment #1

Thank you for your recent comment regarding the proposed 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program. We shared your comments with the Missouri Department of Transportation, the MARC Total Transportation Policy Committee, and the MARC Board of Directors for their consideration.

We look forward to your continued participation in the regional transportation planning process and encourage you to review the [Guide to Transportation Decision Making](#). This guide is designed to help area residents understand the complex process of transportation decision making and learn how they can more effectively provide input.

Sincerely,

Marc Hansen, AICP
Principal Planner
Mid-America Regional Council

AGENDA REPORT

MARC Board of Directors

2024-2028 Transportation Improvement Program 2024 2nd Quarter Amendment Public Comment and Response

Comment #2

“Project 510065. Front Street. Will there be a hard surface between sidewalk and curb for transit boarding? Is this project both sides of Front or north side only?”

Response to Comment #2

Thank you for your recent comment regarding the proposed 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program. We shared your comments with the City of Kansas City, Missouri, the MARC Total Transportation Policy Committee, and the MARC Board of Directors for their consideration.

In their response to your comments, the City of Kansas City, Missouri indicated that the design of the Front Street project does include hard surfaces for transit stop locations. They also noted that the project will complete both the north and south lanes of Front Street with a trail on the north side and a sidewalk on the south side.

We look forward to your continued participation in the regional transportation planning process and encourage you to review the [Guide to Transportation Decision Making](#). This guide is designed to help area residents understand the complex process of transportation decision making and learn how they can more effectively provide input.

Sincerely,

Marc Hansen, AICP
Principal Planner
Mid-America Regional Council

AGENDA REPORT

MARC Board of Directors

2024-2028 Transportation Improvement Program 2024 2nd Quarter Amendment Public Comment and Response

Comment #3

“K92 does not need four lanes. Two lanes are plenty. If development is expected on the MO side - which would be the only reason to widen the bridge - then instead of extra vehicle lanes there should be bike and pedestrian facilities.

All the other projects are fine.”

Response to Comment #3

Thank you for your recent comment regarding the proposed 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program. We shared your comments with the Kansas Department of Transportation, the MARC Total Transportation Policy Committee, and the MARC Board of Directors for their consideration.

Major river bridges have both significant life spans and costs associated with them and should account for travel needs throughout their designed life. The Kansas Department of Transportation noted that the design for the Centennial Bridge replacement considers an infrastructure life span for the bridge of 75 years and will account for current congestion and future traffic increases over this period.

MARC recognizes that major river crossings can also represent a significant barrier for bicyclists and pedestrians. MARC’s “Policy on Bicycle and Pedestrian Accommodations on Missouri and Kansas River Bridges” applies to this project and is intended to address major barriers for bicyclists and pedestrians, connect the communities of our region, and implement the policies identified in Connected KC 2050 in a cost-effective manner. The principal objective of this policy is to ensure that safe, practical and appropriate bicycle and pedestrian accommodations will be considered in the planning and design of all surface transportation projects that cross the Kansas and Missouri Rivers in the Kansas City metropolitan area and that such accommodations will be made wherever warranted and feasible.

We look forward to your continued participation in the regional transportation planning process and encourage you to review the [Guide to Transportation Decision Making](#). This guide is designed to help area residents understand the complex process of transportation decision making and learn how they can more effectively provide input.

Sincerely,

Marc Hansen, AICP
Principal Planner
Mid-America Regional Council

AGENDA REPORT

MARC Board of Directors

2024-2028 Transportation Improvement Program 2024 2nd Quarter Amendment Public Comment and Response

Comment #4

“I think that there is too much of a focus on new capacity or upsizing when we rebuild/renovate. Instead, I think we need to focus in on maintaining what we already have, reducing capacity where oversupply exists today, and transitioning trips from car to mass transit and bike.”

Response to Comment #4

Thank you for your recent comment regarding the proposed 2024 2nd Quarter Amendment to the 2024-2028 Transportation Improvement Program. We shared your comments with the Kansas Department of Transportation, the MARC Total Transportation Policy Committee, and the MARC Board of Directors for their consideration.

The adopted “Metropolitan Transportation Plan” for the region, Connected KC 2050, identifies a number of regional goals and strategies which are multi-disciplinary in nature and include maintaining a multimodal transportation system through the allocation of adequate funding and employment of effective asset management practices to keep the region’s transportation systems in a state of good repair.

MARC policy supports highway capacity projects when existing congestion and reliability concerns are documented, and when other appropriate operational and/or demand management strategies are considered as part of the project scope and implemented by sponsoring agencies. By addressing both system preservation and expansion, Connected KC 2050 seeks to provide a reliable transportation system that helps residents connect to jobs, housing and services, and other opportunities.

We look forward to your continued participation in the regional transportation planning process and encourage you to review the [Guide to Transportation Decision Making](#). This guide is designed to help area residents understand the complex process of transportation decision making and learn how they can more effectively provide input.

Sincerely,

Marc Hansen, AICP
Principal Planner
Mid-America Regional Council

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 6c
Thriving Older Adults and Communities

ISSUE:

VOTE: Authorize invoice payment to Missouri Association of Area Agencies on Aging to contract with Polco to provide a state-wide needs assessment.

BACKGROUND:

The Department of Health and Senior Services (DHSS) requested that each of the 10 Area Agencies on Aging (AAA) contribute to this one-time cost, payable to the Missouri Association of Area Agencies on Aging (ma4), in support of a statewide needs assessment to inform the Missouri Master Plan on Aging. Key areas will include transportation, services that allow older adults to age in their setting of choice, safety, and whole person health. Through state procurement, Polco was the selected vendor at an overall cost statewide of \$750,000.

AAAs will use funds from the Senior Services Growth and Development Program (SSGDP). The AAAs are contributing a total of \$500,000 toward this statewide needs assessment, with the amount per AAA based upon the funding formula (allotment table). In addition to SSGDP fund support from the AAAs, Missouri Foundation for Health is contributing \$150,000, and Health Forward Foundation is contributing \$100,000.

At the end of the assessment period, each AAA will receive full reports with cross-tabulations by county. To optimize MARC's SSGDP investment in the statewide needs assessment, we will use this county level data and findings to inform strategic adjustments as needed to the Area Plan, rather than investing in an additional / separate aging needs assessment tool.

BUDGET CONSIDERATIONS

The Mid-America Regional Council (MARC) Region 7 AAA owes \$77,322.50 based on the funding formula, contributing to the full \$500,000 paid by Ma4 in support of the Polco contract for statewide needs assessment.

REVENUES	
Senior Services Growth and Development Program (SSGDP)	\$1,951,172.33
PROJECTED EXPENSES	
Region 7 Ma4 - POLCO statewide needs assessment cost	\$77,322.50

COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

RELATED JURISDICTIONS:

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

RECOMMENDATION

Recommend authorization to pay Ma4 invoice for the MARC Region 7 portion of the Polco costs as one-time support for the Missouri Master Plan on Aging Statewide Needs Assessment.

STAFF CONTACT

Babs Bradhurst, Manager of Aging Administrative Services
Melody Elston, Assistant Director of Aging and Adult Services
Kristi Bohling-DaMetz, Director of Aging and Adult Services

AGENDA REPORT

MARC Board of Directors

April 2024

Item 6d

Thriving Older Adults and Communities

ISSUE:

VOTE: Authorize purchase of kitchen equipment for the Mid-America Regional Council meal repack facility at 1218 Swift in North Kansas City.

BACKGROUND:

The recently acquired meal repack facility at 1218 Swift in North Kansas City will need a large walk-in refrigerator and freezer for storage of meals and to maintain safe food temperatures for frozen and refrigerated components. The lead time on walk-in freezers and refrigerators of this size is approximately 6 weeks. Due to the initial short time frame to expend funds, a formal bid process was waived and staff requested three vendor bids to compare pricing for equipment and installation. Staff, construction manager, architect, and owner’s representative evaluated bids and recommends the selection of B&J Pearless, a local vendor.

BUDGET CONSIDERATIONS

REVENUES	
Meal Expansion and Infrastructure Fund	\$884,791.58
PROJECTED EXPENSES	
Walk-In Freezer and Refrigerator	\$112,545.94

COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended MARC Board approval.

RELATED JURISDICTIONS:

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

RECOMMENDATION

Recommend authorization to purchase kitchen equipment for the meal repack facility at 1218 Swift in North Kansas City.

STAFF CONTACT

Bethany Reyna, Nutrition Program Manager
Kristi Bohling-DaMetz, Director of Aging and Adult Services

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 6e

Thriving Older Adults and Communities

ISSUE:

VOTE: Recommend submission of a SFY 2024 Area Plan and Budget amendment #1 to the Missouri Department of Health and Senior Services.

BACKGROUND:

The Mid-America Regional Council (MARC) staff submitted the initial Area Agency on Aging (AAA) plan to the state of Missouri on March 1, 2024. Due to changes in personnel, programs, and updated funding numbers, an amendment is needed to update the State Unit on Aging (SUA) at the Missouri Department of Health and Senior Services.

BUDGET CONSIDERATIONS

The Aging Services budget is divided among major categories of services that include: Supportive Services, Congregate Meals Nutrition, Home Delivered Meals Nutrition, Disease Prevention/Health Promotion, National Family Caregiver Support, Long-Term Care Ombudsman Program, as well as Administration Services.

The next page of this packet provides a snapshot of the costs and funding sources utilized for these programs.

The second page includes pie charts that illustrate (1) overall revenue sources used to support these programs; (2) the breakdown of each major program, by cost and percentage of the whole; and (3) the distribution of federal/state funding MARC receives from the SUA.

COMMITTEE ACTION

The Commission on Aging considered this amendment at its April meeting and recommended Board approval.

RELATED JURISDICTIONS:

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

RECOMMENDATION

Recommend authorization to submit this amendment to the SFY 2024 area plan budget.

STAFF CONTACT

Kristi Bohling-DaMetz, Director of Aging and Adult Services
Babs Bradhurst, Manager of Aging Administrative Services
Bob Hogan, Manager of Aging Administrative Services

AGENDA REPORT

MARC Board of Directors

PROPOSED SFY 2024 Final Area Plan Budget Amendment

Programs	MO DSDS Resources	Medicaid	MEHTAP	Local	Project Income	Other	Total	In-Kind	Total
Supportive Services									
Transportation	358,474	-	276,160	-	150	-	634,784	122,247	757,031
I & A	239,510	-	-	-	-	5,000	244,510	-	244,510
Legal	30,568	-	-	-	-	-	30,568	245,522	276,090
Personal Care	317,413	-	-	-	-	-	317,413	-	317,413
Health Fair	329,617	-	-	-	-	-	329,617	108,774	438,391
Advocacy	34,487	-	-	-	-	-	34,487	20,000	54,487
Case Management	403,072	-	-	-	-	-	403,072	-	403,072
Homemaker	472,634	-	-	-	-	-	472,634	-	472,634
Minor Home Repair	188,043	-	-	-	-	-	188,043	62,675	250,718
Total Supportive Services	2,373,818	-	276,160	-	150	5,000	2,655,128	559,218	3,214,346
Long-Term Ombudsman	340,738	-	-	-	-	-	340,738	35,000	375,738
Disease Prevention/Health Promotion Evidence-Based Programs)									
Evidence-Based Programs	81,345	12,407	-	-	-	-	93,752	-	93,752
Family Caregiver Program									
In-Respite Services	460,531	-	-	-	-	-	460,531	-	460,531
Case Management	197,775	-	-	-	-	-	197,775	-	197,775
FC Legal Services	50,000	-	-	-	-	-	50,000	150,000	200,000
FC CDSMP	5,000	-	-	-	-	-	5,000	1,250	6,250
FC AMP	10,000	-	-	-	-	-	10,000	3,333	13,333
Structured Respite	121,968	-	-	-	-	-	121,968	50,000	171,968
Out of Home Respite	20,000	-	-	-	-	-	20,000	-	20,000
KUMC Dementia Support	200,000	-	-	-	-	-	200,000	145,000	345,000
Minor Home Repair	45,500	-	-	-	-	-	45,500	16,423	61,923
Total Caregiver	1,110,774	-	-	-	-	-	1,110,774	366,006	1,476,780
Nutrition									
Congregate Meals	1,649,812	-	-	3,750	163,269	3,960	1,820,791	237,624	2,058,415
Home-Delivered Meals	4,777,113	874,540	-	1,250	21,037	-	5,673,940	614,862	6,288,802
Total Nutrition	6,426,925	874,540	-	5,000	184,306	3,960	7,494,731	852,486	8,347,217
Special Projects	-	-	-	-	-	882,134	882,134	-	882,134
Administration	656,020	-	-	107,055	-	59,343	822,418	15,000	837,418
Grand Total	10,989,620	886,947	276,160	112,055	184,456	950,437	13,399,674	1,827,710	15,227,384

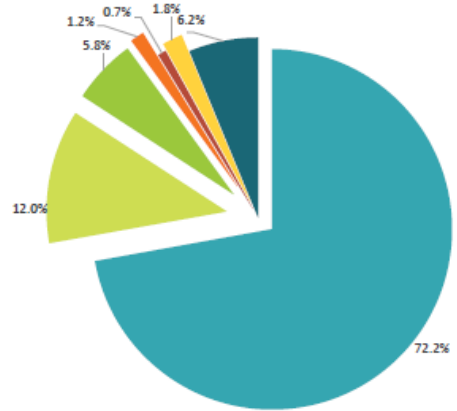
AGENDA REPORT

MARC Board of Directors

PROPOSED SFY 2024 AREA PLAN BUDGET AMENDMENT #1

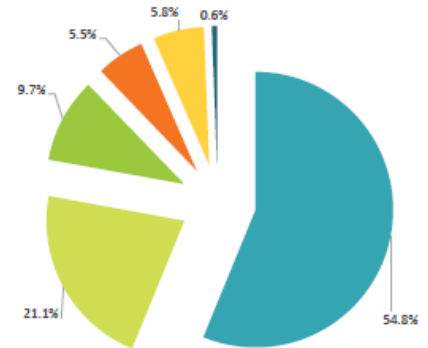
Revenues by Source

Mo DSDS	10,989,620	72.2%
In-Kind	1,827,710	12.0%
Medicaid	886,947	5.8%
Project Income	184,456	1.2%
Local	112,055	0.7%
MEHTAP (MO Dept of Transportation)	276,160	1.8%
Other	950,437	6.2%
Total	15,227,384	100%



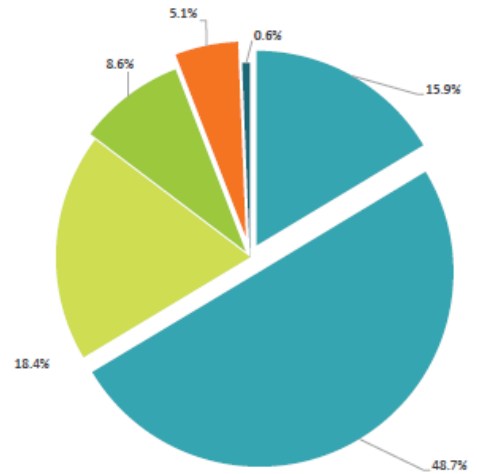
Total Budget by Program

Nutrition	8,347,217	54.8%
Supportive Services	3,214,346	21.1%
Family Caregiver	1,476,780	9.7%
Administration	837,418	5.5%
Special Projects	882,134	5.8%
Disease Prevention	93,752	0.6%
Ombudsman	375,738	2.5%
Total	15,227,384	100.0%



MO SFY 2024 Distribution by Program

Congregate Nutrition	1,649,812	15.9%
Home Delivered Meals Nutrition	4,777,113	48.7%
Supportive Services	2,373,818	18.4%
Family Caregiver	1,110,774	8.6%
Administration	656,020	5.1%
Special Projects	-	0.0%
Disease Prevention	81,345	0.6%
Ombudsman	340,738	2.6%
Total	10,989,620	100.0%



AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 6f

Thriving Older Adults and Communities

ISSUE:

VOTE: Approve contract amendment with Jewish Family Services for social determinants of health screenings.

BACKGROUND:

During the fall of 2022 the Mid-America Regional Council (MARC) and the University of Missouri-Kansas City's Healthcare Institute for Innovations in Quality (HI-IQ) joined together to develop an initiative that screens heart failure patients at University Health and St. Luke's Health System for social needs that may be addressed post-discharge. If participants screen positive for health-related social needs, are randomly selected, and consent to receive services, Jewish Family Services (JFS) engages the participant post-discharge to coordinate needed community services and provide care management support. JFS personnel also act as a liaison between community resources and clinical hospital personnel.

The Department of Aging and Adult Services sought approval from the MARC board at its September 2022 meeting to amend its care management agreement with JFS to participate in this program by providing the screening and liaison aspects of the program. In the summer of 2023, the JFS care management agreement was extended for another year, however this portion of the agreement was not extended since MARC's agreement with UMKC's HI-IQ ended June 30, 2023. Since then, MARC's agreement with HI-IQ has been renewed retroactive to July 1, 2023. In order to provide continuity of social determinants of health (SDoH) screening services at St. Luke's Hospital, an amendment to the JFS contract is planned to extend through June 30, 2024.

BUDGET CONSIDERATIONS

The contract amendment reflects retroactive payment acknowledging screenings conducted between September 1, 2023, through March 31, 2024, at the previous amount by incorporating screening/liaison services into the current care management agreement. The new rate will be \$45/hour from April 1, 2024, through June 30, 2024. Initially, this portion of the JFS agreement was for no more than \$38,134. This amendment would extend the time of performance of this portion of the agreement from September 1, 2023, through June 30, 2024, and increases this portion of this agreement to no more than \$50,000.

REVENUES	
Older Americans Act (OAA) Title III B	
PROJECTED EXPENSES	
SDoH Screenings at St. Luke's Hospital	Not to exceed \$50,000

COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

RECOMMENDATION

Recommend authorization to amend the current JFS Care Management agreement.

STAFF CONTACT

Kristi Bohling-DaMetz, Director of Aging and Adult Services

Melody Elston, Assistant Director of Aging and Adult Services

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 6g

Thriving Older Adults and Communities

ISSUE:

VOTE: Authorize grant application to the U.S. Department of Health and Human Services, Office of Minority Health for the Community Level Innovations for Improving Health Outcomes for the Mid-America Community Support Network.

BACKGROUND:

The Mid-America Community Support Network (MACSN) is currently seeking approval to apply for the Community Level Innovations for Improving Health Outcomes grant, from the Office of Minority Health. This grant aims to demonstrate that community level innovations that reduce barriers related to social determinants of health (SDOH), can increase the use of preventive health services and make progress toward Leading Health Indicator (LHI) targets. The grant encourages collaborative community networks as part of these innovations. It funds projects that include community networks prepared to strengthen community support services, provide health resources, and help connect individuals to preventive health services. MACSN is well positioned to apply for this grant given its extensive experience assisting underserved communities and collaborating with Community Based Organizations (CBOs). The proposal submission will focus on increasing access to primary and preventive health services, as well as providing targeted education and outreach initiatives through collaboration, partnering with CBOs, and connecting to federally qualified health centers.

BUDGET CONSIDERATIONS:

Grant Funding	
Amount	\$475,000 to \$600,000 annually
Time frame	48 months
Start Date	8-1-2024

COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

RELATED JURISDICTIONS:

Potential to extend across MARC region in Missouri and Kansas.

RECOMMENDATION:

Authorize Mid-America Community Support Network to apply for the Community Level Innovations for Improving Health Outcomes grant from the Office of Minority Health and accept funding if awarded.

STAFF CONTACT:

Tane Lewis, Integrated Care Manager

Kristi Bohling-DaMetz, Director of Aging and Adult Services

Melody Elston, Assistant Director of Aging and Adult Services

AGENDA REPORT

MARC Board of Directors

April 2024

Item No. 6h

Thriving Older Adults and Communities

ISSUE:

VOTE: Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined amount up to \$12 million dollars to support the Double Up Food Bucks Program.

BACKGROUND:

In June 2016, the U.S. Department of Agriculture (DOA) awarded a \$5.8 million Food Insecurity Nutrition Incentive (FINI) grant to the Mid-America Regional Council (MARC) to fund a three-year expansion of the Double Up Food Bucks program. The DUFB Program provides households eligible for Supplemental Nutrition Assistance Program (SNAP) the opportunity to expand their purchase of fresh produce. After launching a successful pilot program in five grocery stores in the metro area in 2015, MARC and its grant partners used the FINI grant to expand the program to more locations in the metro area, outstate Kansas and portions of St. Louis and outstate Missouri through 2018. The program operated with private foundation funds for the first nine months of 2020, and then MARC and its partners secured a new 3-year USDA grant with matching resources in September 2020 to support the program through the end of this year.

SNAP households may shop at any participating farmers market or grocery store. For every \$1 spent by the SNAP household on fresh produce using their SNAP dollars, the program matches with a \$1 for additional fresh produce. The program now operates at 159 locations throughout the KC metro area, the rest of the state of Kansas, and most of the state of Missouri.

The Double Up Food Bucks program is currently supported by two grants from the USDA. One is a grant awarded from the normal RFA process managed by the USDA's Gus Schumacher Nutrition Incentive Program (\$8.1 million). The other USDA grant awarded to support the Double Up Food Bucks Program is related to COVID Response and Relief funds (\$4.35 million) which did not require match funding. Both these grants will be ending on December 31, 2024.

To continue the Double Up Food Bucks program for the next three years, the Double Up Heartland Collaborative, led by MARC is preparing to pursue another USDA GusNIP grant. The application is due May 14, 2024 and has a 50% non-federal match requirement. Staff have been conversing with and submitting applications for match dollars to current and prospective new funders. The federal application request is expected to be up to \$6 million if the amount of non-federal match can be identified. The following are funding sources that have been identified to contribute to that match:

Double Up Food Bucks Non-Federal Funders 2024-2027	Match Funding Amounts
Kansas Health Foundation*	\$1,000,000
Blue Cross Blue Shield Kansas	\$300,000
Health Forward Foundation	\$500,000
Hall Family Foundation*	\$300,000
Marion and Henry Bloch Foundation	\$150,000
Elevance Health Foundation*	\$300,000
Sunflower Foundation	\$50,000
KSU - Olathe	\$150,000
Total Identified to Date	\$2,750,000

*Board reports have been submitted previously

AGENDA REPORT

MARC Board of Directors

MARC has been invited to submit an application to the Health Forward Foundation for the \$500,000 listed above. In addition, staff is working on an application to the Patterson Family Foundation for \$600,000 for the 3-year grant period. Other private funders and Missouri state officials are being contacted to determine their willingness to contribute to the match effort.

Given the success of the Double Up Food Bucks program, the need among SNAP recipients and the interest among grocery stores and markets, the next round of funding will require a \$12 million budget, which will sustain the locations currently offering the program. However, the ability to secure matching funds totaling \$6 million is not yet certain. Because it is a challenge to raise this level of philanthropic support for each grant cycle, the next program phase will explore other matching models and sources so the program can be sustained over time.

BUDGET CONSIDERATIONS:

REVENUES	
Amount	Up to \$12,000,000
USDA GusNIP	\$6,000,000
Non-federal sources (see above)	\$6,000,000
PROJECTED EXPENSES	
Personnel (Salaries, Fringe, Indirect, Rent)	1,287,000
Travel	\$18,000
Subrecipients/Contractors, including incentives for farmers markets	3,800,000
Media	\$134,000
Grocery store Incentives	\$6,507,000
Postage/Printing	\$214,000
Other (supplies, printing, etc.)	\$40,000

RELATED JURISDICTIONS:

This item impacts Kansas and Missouri communities with participating DUFB locations.

EXHIBITS:

None

RECOMMENDATION:

Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined federal/non-federal amount up to \$12 million for a 3-year period to support Double Up Food Bucks from 2024-2027.

STAFF CONTACT:

Donna Martin, Public Health Senior Planner

Kristi Bohling-DaMetz, Director of Aging and Adult Services

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 6i
Quality Early Learning

ISSUE:

VOTE: Authorize a grant application to the Administration for Children and Families, Office of Head Start for expanding support for Head Start families.

BACKGROUND:

The Administration for Children and Families (ACF), Office of Head Start (OHS) announced the availability of approximately \$102 million to be competitively awarded for the purpose of expanding access to high-quality, comprehensive services to low-income infants, toddlers, and their families through Early Head Start-Child Care (EHS-CC) Partnerships, or through the expansion of Head Start services and/or Early Head Start services.

MARC Head Start would like to apply for a portion of the funding to increase employment, education, training, and overall well-being services for families affiliated with MARC Head Start.

BUDGET CONSIDERATIONS:

The OHS estimates the average award to be around \$1.5M per project year. This is a 5-year grant. If approved, MARC Head Start will apply for no more than \$1.5M per project year or no more than \$7.5M over the five-year grant period.

COMMITTEE ACTION:

A report will be submitted to the Head Start Policy Council and Head Start Advisory Committee in May 2024, if approved by MARC Board. An application will only be submitted if granted approval at all three levels by 5/14/24.

RELATED JURISDICTIONS:

This item impacts Clay, Jackson, and Platte counties in Missouri.

EXHIBITS:

[Grant Opportunity Announcement](#)

RECOMMENDATION:

Authorize MARC to submit an expansion application to the Office of Head Start for no more than \$7.5M over five years, if approved by MARC Head Start's Policy Council and Advisory Committee.

STAFF CONTACT:

Toni Sturdivant, Director of Early Learning
Kasey Lawson, Head Start Director

AGENDA REPORT

MARC Board of Directors

April 2024
Item No. 6j
Exemplary Core Capacities

ISSUE:

VOTE: Approve changes to employee fringe benefit package effective July 1, 2024

BACKGROUND:

The Mid-America Regional Council's (MARC) cafeteria, health, dental and vision insurance plans operate on a July 1 – June 30 plan year. MARC currently offers four health insurance plans, one dental plan and one vision plan to employees, all obtained through Midwest Public Risk (MPR). Annually, our benefits consultant, Hallier Benefit Advisors, compares our plan structures and premiums to the market to ensure they are competitive. Periodically, we do a full marketing of our health benefits. In April of this year, the MPR Board of Directors approved an array of plans with only slight plan changes and no premium increases.

Health Plans

Staff is recommending continuing the same health plans with the same employee cost sharing formulas. As a basis for cost sharing, MARC designates one plan as a basic “core insurance plan” each year on which to base the cost sharing formula. MARC's current employer premium cost sharing percentages are 72% for family, 78.3% for Tier 2 and 82.3% for individual coverage. The plan with the largest number of employees, the HDHP 1600, is identified as the core plan and the dollar amounts are then carried forward to all plans.

Other Benefits

Dental and Vision insurance rates did not change either. MARC does not contribute towards these plans. Staff recommends continuing to offer both benefits.

All employees (whether on MARC's health insurance or not) currently receive a monthly Cafeteria Allowance which helps offset insurance costs and/or to purchase optional benefits of dental, vision, life and disability insurance and/or to contribute to a flexible spending account or health savings account. The current allowance is \$220/month. Staff recommends no increase to that allowance at this time.

For many years, MARC has offered a Health Savings Account pre-fund option for the HDHP plans. This approach provides the employee with some funds available in the HSA to help with any medical expenses that occur early in the plan year. They pay them back to MARC during the course of the year. The current pre-fund amount for individual coverage is \$600, and \$1200 for tier 2 or family coverage. Staff recommends no change to this benefit for this plan year.

AGENDA REPORT

MARC Board of Directors

Summary of Recommendations

Recommendations for the 2024-2025 Plan Year are as follows:

- Health Insurance

Plan	Total Premium	Employer		Employee	
Copay Plan 1500					
Family	\$2010.00	\$1172.00	58.3%	\$838.00	41.7%
Tier 2	1712.00	1076.00	62.9%	636.00	37.1%
Single	746.00	487.00	65.3%	259.00	34.7%
Copay Plan 2500					
Family	\$1938.00	\$1172.00	60.5%	\$766.00	39.5%
Tier 2	1650.00	1076.00	65.2%	574.00	34.8%
Single	716.00	487.00	68.0%	229.00	32.0%
High Deductible 1600*					
Family	\$1628.00	\$1172.00	72.0%	\$456.00	28.0%
Tier 2	1374.00	1076.00	78.3%	298.00	21.7%
Single	592.00	487.00	82.3%	105.00	17.7%
High Deductible 2500					
Family	\$1464.00	\$1172.00	80.1%	\$292.00	19.9%
Tier 2	1242.00	1076.00	86.6%	166.00	13.4%
Single	518.00	487.00	94.0%	31.00	6.0%

*Core Plan

- Vision and Dental Insurance. Employees who elect Vision and/or Dental plans may use their Cafeteria Plan Allowance for premiums. There is no other cost sharing from MARC.

	Employee Total Monthly Premium		
	Family	Tier 2	Individual
Vision	\$ 22.00	\$ 16.00	\$ 8.00
Dental	88.00		36.00

- Cafeteria Plan Allowance at \$220/month.
- Pre-funding option for employees on the high deductible plans of \$600 for individual and \$1200 for family and tier 2.

BUDGET CONSIDERATIONS

All employer share of benefit costs are budgeted in the Indirect and Clearing Fund and funded through our Fringe Benefits allocation rate. Budgeted numbers are calendar year, and include 6 months of one plan year, and 6 months of the next plan year.

AGENDA REPORT

MARC Board of Directors

Employer Costs	2023 Budget	2023 Actual	2024 Budget	
Health Insurance	1,466,208	1,288,243	1,555,450	Based on proposed cost sharing
Cafeteria Allowance	450,120	424,270	476,300	

RECOMMENDATION

Authorize changes to the employee fringe benefit package effective July 1, 2024, including offering the Copay Plan 1500, Copay Plan 2500, QHDHP 1600 and QHDHP 2500 with the cost sharing shown above; continuing to offer employee funded Vision and Dental insurance; continuing the Cafeteria Plan Allowance at \$220/month; and prefunding QHDHP plan Health Savings Accounts at \$600/\$1200 to be repaid by employees over the plan year.

STAFF CONTACT

Jeremy Medlin, Human Resource Generalist
Carol Gonzales, Director of Finance and Administration