



# Board of Directors BUDGET & PERSONNEL

Mid-America Regional Council • 600 Broadway, Suite 200 • Kansas City, Missouri 64105 • 816/474-4240

April 23, 2024  
11:15 a.m.

In-person attendees in MARC's Westview room with a remote option via Zoom

- Members of the public who wish to participate in this meeting: please email McKenzie Neds at [mnedes@marc.org](mailto:mnedes@marc.org) by 9:00 a.m. on Tuesday, April 23, 2024, for instructions to join the teleconference.

## AGENDA

### 1. Approve Contracts, Grants, and Other Major Expenditures

#### THRIVING OLDER ADULTS AND COMMUNITIES

- a. VOTE: Authorize invoice payment to Missouri Association of Area Agencies on Aging to contract with Polco to provide a state-wide needs assessment.
- b. VOTE: Authorize purchase of kitchen equipment for the Mid-America Regional Council meal repack facility at 1218 Swift in North Kansas City.
- c. VOTE: Approve contract amendment with Jewish Family Services for social determinants of health screenings.
- d. VOTE: Authorize grant application to the U.S. Department of Health and Human Services, Office of Minority Health for the Community Level Innovations for Improving Health Outcomes for the Mid-America Community Support Network.
- e. VOTE: Recommend submission of a SFY 2024 Area Plan and Budget amendment #1 to the Missouri Department of Health and Senior Services.
- f. VOTE: Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined amount up to \$12 million dollars to support the Double Up Food Bucks Program.

#### QUALITY EARLY LEARNING

- g. VOTE: Authorize a grant application to the Administration for Children and Families, Office of Head Start for expanding support for Head Start families.

#### EXEMPLARY CORE CAPACITIES

- h. VOTE: Approve changes to employee fringe benefit package effective July 1, 2024

### 2. VOTE: Approve Consent Agenda (Administrative Matters and Minor Expenditures)

- a. Approve the Minutes of the March 26, 2024, Meeting

### 3. Other Business

### 4. Adjournment

# AGENDA REPORT

Budget and Personnel Committee

April 2024

Item 1a

Thriving Older Adults and Communities

## ISSUE:

VOTE: Authorize invoice payment to Missouri Association of Area Agencies on Aging to contract with Polco to provide a state-wide needs assessment.

## BACKGROUND:

The Department of Health and Senior Services (DHSS) requested that each of the 10 Area Agencies on Aging (AAA) contribute to this one-time cost, payable to the Missouri Association of Area Agencies on Aging (ma4), in support of a statewide needs assessment to inform the Missouri Master Plan on Aging. Key areas will include transportation, services that allow older adults to age in their setting of choice, safety, and whole person health. Through state procurement, Polco was the selected vendor at an overall cost statewide of \$750,000.

AAAs will use funds from the Senior Services Growth and Development Program (SSGDP). The AAAs are contributing a total of \$500,000 toward this statewide needs assessment, with the amount per AAA based upon the funding formula (allotment table). In addition to SSGDP fund support from the AAAs, Missouri Foundation for Health is contributing \$150,000, and Health Forward Foundation is contributing \$100,000.

At the end of the assessment period, each AAA will receive full reports with cross-tabulations by county. To optimize MARC's SSGDP investment in the statewide needs assessment, we will use this county level data and findings to inform strategic adjustments as needed to the Area Plan, rather than investing in an additional / separate aging needs assessment tool.

## BUDGET CONSIDERATIONS

The Mid-America Regional Council (MARC) Region 7 AAA owes \$77,322.50 based on the funding formula, contributing to the full \$500,000 paid by Ma4 in support of the Polco contract for statewide needs assessment.

REVENUES	
Senior Services Growth and Development Program (SSGDP)	\$1,951,172.33
PROJECTED EXPENSES	
Region 7 Ma4 - POLCO statewide needs assessment cost	\$77,322.50

## COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

## RELATED JURISDICTIONS:

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

## RECOMMENDATION

Recommend authorization to pay Ma4 invoice for the MARC Region 7 portion of the Polco costs as one-time support for the Missouri Master Plan on Aging Statewide Needs Assessment.

## STAFF CONTACT

Babs Bradhurst, Manager of Aging Administrative Services  
Melody Elston, Assistant Director of Aging and Adult Services  
Kristi Bohling-DaMetz, Director of Aging and Adult Services

# AGENDA REPORT

## Budget and Personnel Committee

April 2024

Item 1b

Thriving Older Adults and Communities

### ISSUE:

VOTE: Authorize purchase of kitchen equipment for the Mid-America Regional Council meal repack facility at 1218 Swift in North Kansas City.

### BACKGROUND:

The recently acquired meal repack facility at 1218 Swift in North Kansas City will need a large walk-in refrigerator and freezer for storage of meals and to maintain safe food temperatures for frozen and refrigerated components. The lead time on walk-in freezers and refrigerators of this size is approximately 6 weeks. Due to the initial short time frame to expend funds, a formal bid process was waived and staff requested three vendor bids to compare pricing for equipment and installation. Staff, construction manager, architect, and owner's representative evaluated bids and recommends the selection of B&J Pearless, a local vendor.

### BUDGET CONSIDERATIONS

REVENUES	
Meal Expansion and Infrastructure Fund	\$884,791.58
PROJECTED EXPENSES	
Walk-In Freezer and Refrigerator	\$112,545.94

### COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended MARC Board approval.

### RELATED JURISDICTIONS:

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

### RECOMMENDATION

Recommend authorization to purchase kitchen equipment for the meal repack facility at 1218 Swift in North Kansas City.

### STAFF CONTACT

Bethany Reyna, Nutrition Program Manager

Kristi Bohling-DaMetz, Director of Aging and Adult Services

# AGENDA REPORT

## Budget and Personnel Committee

April 2024

Item No. 1c

Thriving Older Adults and Communities

### ISSUE:

VOTE: Approve contract amendment with Jewish Family Services for social determinants of health screenings.

### BACKGROUND:

During the fall of 2022 the Mid-America Regional Council (MARC) and the University of Missouri-Kansas City's Healthcare Institute for Innovations in Quality (HI-IQ) joined together to develop an initiative that screens heart failure patients at University Health and St. Luke's Health System for social needs that may be addressed post-discharge. If participants screen positive for health-related social needs, are randomly selected, and consent to receive services, Jewish Family Services (JFS) engages the participant post-discharge to coordinate needed community services and provide care management support. JFS personnel also act as a liaison between community resources and clinical hospital personnel.

The Department of Aging and Adult Services sought approval from the MARC board at its September 2022 meeting to amend its care management agreement with JFS to participate in this program by providing the screening and liaison aspects of the program. In the summer of 2023, the JFS care management agreement was extended for another year, however this portion of the agreement was not extended since MARC's agreement with UMKC's HI-IQ ended June 30, 2023. Since then, MARC's agreement with HI-IQ has been renewed retroactive to July 1, 2023. In order to provide continuity of social determinants of health (SDoH) screening services at St. Luke's Hospital, an amendment to the JFS contract is planned to extend through June 30, 2024.

### BUDGET CONSIDERATIONS

The contract amendment reflects retroactive payment acknowledging screenings conducted between September 1, 2023, through March 31, 2024, at the previous amount by incorporating screening/liaison services into the current care management agreement. The new rate will be \$45/hour from April 1, 2024, through June 30, 2024. Initially, this portion of the JFS agreement was for no more than \$38,134. This amendment would extend the time of performance of this portion of the agreement from September 1, 2023, through June 30, 2024, and increases this portion of this agreement to no more than \$50,000.

REVENUES	
Older Americans Act (OAA) Title III B	
PROJECTED EXPENSES	
SDoH Screenings at St. Luke's Hospital	Not to exceed \$50,000

### COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

### RECOMMENDATION

Recommend authorization to amend the current JFS Care Management agreement.

### STAFF CONTACT

Kristi Bohling-DaMetz, Director of Aging and Adult Services

Melody Elston, Assistant Director of Aging and Adult Services

# AGENDA REPORT

## Budget and Personnel Committee

April 2024

Item No. 1d

Thriving Older Adults and Communities

### ISSUE:

VOTE: Authorize grant application to the U.S. Department of Health and Human Services, Office of Minority Health for the Community Level Innovations for Improving Health Outcomes for the Mid-America Community Support Network.

### BACKGROUND:

The Mid-America Community Support Network (MACSN) is currently seeking approval to apply for the Community Level Innovations for Improving Health Outcomes grant, from the Office of Minority Health. This grant aims to demonstrate that community level innovations that reduce barriers related to social determinants of health (SDOH), can increase the use of preventive health services and make progress toward Leading Health Indicator (LHI) targets. The grant encourages collaborative community networks as part of these innovations. It funds projects that include community networks prepared to strengthen community support services, provide health resources, and help connect individuals to preventive health services. MACSN is well positioned to apply for this grant given its extensive experience assisting underserved communities and collaborating with Community Based Organizations (CBOs). The proposal submission will focus on increasing access to primary and preventive health services, as well as providing targeted education and outreach initiatives through collaboration, partnering with CBOs, and connecting to federally qualified health centers.

### BUDGET CONSIDERATIONS:

Grant Funding	
Amount	\$475,000 to \$600,000 annually
Time frame	48 months
Start Date	8-1-2024

### COMMITTEE ACTION

The Commission on Aging considered this at its April meeting and recommended Board approval.

### RELATED JURISDICTIONS:

Potential to extend across MARC region in Missouri and Kansas.

### RECOMMENDATION:

Authorize Mid-America Community Support Network to apply for the Community Level Innovations for Improving Health Outcomes grant from the Office of Minority Health and accept funding if awarded.

### STAFF CONTACT:

Tane Lewis, Integrated Care Manager

Kristi Bohling-DaMetz, Director of Aging and Adult Services

Melody Elston, Assistant Director of Aging and Adult Services

## AGENDA REPORT

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### Budget and Personnel Committee

April 2024

Item No. 1e

Thriving Older Adults and Communities

#### **ISSUE:**

VOTE: Recommend submission of a SFY 2024 Area Plan and Budget amendment #1 to the Missouri Department of Health and Senior Services.

#### **BACKGROUND:**

The Mid-America Regional Council (MARC) staff submitted the initial Area Agency on Aging (AAA) plan to the state of Missouri on March 1, 2024. Due to changes in personnel, programs, and updated funding numbers, an amendment is needed to update the State Unit on Aging (SUA) at the Missouri Department of Health and Senior Services.

#### **BUDGET CONSIDERATIONS**

The Aging Services budget is divided among major categories of services that include: Supportive Services, Congregate Meals Nutrition, Home Delivered Meals Nutrition, Disease Prevention/Health Promotion, National Family Caregiver Support, Long-Term Care Ombudsman Program, as well as Administration Services.

The next page of this packet provides a snapshot of the costs and funding sources utilized for these programs.

The second page includes pie charts that illustrate (1) overall revenue sources used to support these programs; (2) the breakdown of each major program, by cost and percentage of the whole; and (3) the distribution of federal/state funding MARC receives from the SUA.

#### **COMMITTEE ACTION**

The Commission on Aging considered this amendment at its April meeting and recommended Board approval.

#### **RELATED JURISDICTIONS:**

Jackson, Platte, Clay, Cass, and Ray counties in Missouri.

#### **RECOMMENDATION**

Recommend authorization to submit this amendment to the SFY 2024 area plan budget.

#### **STAFF CONTACT**

Kristi Bohling-DaMetz, Director of Aging and Adult Services  
Babs Bradhurst, Manager of Aging Administrative Services  
Bob Hogan, Manager of Aging Administrative Services

# AGENDA REPORT

## Budget and Personnel Committee

<b>PROPOSED SFY 2024 Final Area Plan Budget Amendment</b>									
Programs	MO DSDS Resources	Medicaid	MEHTAP	Local	Project Income	Other	Total	In-Kind	Total
<b>Supportive Services</b>									
Transportation	358,474	-	276,160	-	150	-	634,784	122,247	757,031
I & A	239,510	-	-	-	-	5,000	244,510	-	244,510
Legal	30,568	-	-	-	-	-	30,568	245,522	276,090
Personal Care	317,413	-	-	-	-	-	317,413	-	317,413
Health Fair	329,617	-	-	-	-	-	329,617	108,774	438,391
Advocacy	34,487	-	-	-	-	-	34,487	20,000	54,487
Case Management	403,072	-	-	-	-	-	403,072	-	403,072
Homemaker	472,634	-	-	-	-	-	472,634	-	472,634
Minor Home Repair	188,043	-	-	-	-	-	188,043	62,675	250,718
<b>Total Supportive Services</b>	<b>2,373,818</b>	<b>-</b>	<b>276,160</b>	<b>-</b>	<b>150</b>	<b>5,000</b>	<b>2,655,128</b>	<b>559,218</b>	<b>3,214,346</b>
<b>Long-Term Ombudsman</b>	<b>340,738</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>340,738</b>	<b>35,000</b>	<b>375,738</b>
<b>Disease Prevention/Health Promotion Evidence-Based Programs)</b>									
Evidence-Based Programs	81,345	12,407	-	-	-	-	93,752	-	93,752
<b>Family Caregiver Program</b>									
In-Respite Services	460,531	-	-	-	-	-	460,531	-	460,531
Case Management	197,775	-	-	-	-	-	197,775	-	197,775
FC Legal Services	50,000	-	-	-	-	-	50,000	150,000	200,000
FC CDSMP	5,000	-	-	-	-	-	5,000	1,250	6,250
FC AMP	10,000	-	-	-	-	-	10,000	3,333	13,333
Structured Respite	121,968	-	-	-	-	-	121,968	50,000	171,968
Out of Home Respite	20,000	-	-	-	-	-	20,000	-	20,000
KUMC Dementia Support	200,000	-	-	-	-	-	200,000	145,000	345,000
Minor Home Repair	45,500	-	-	-	-	-	45,500	16,423	61,923
<b>Total Caregiver</b>	<b>1,110,774</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,110,774</b>	<b>366,006</b>	<b>1,476,780</b>
<b>Nutrition</b>									
Congregate Meals	1,649,812	-	-	3,750	163,269	3,960	1,820,791	237,624	2,058,415
Home-Delivered Meals	4,777,113	874,540	-	1,250	21,037	-	5,673,940	614,862	6,288,802
<b>Total Nutrition</b>	<b>6,426,925</b>	<b>874,540</b>	<b>-</b>	<b>5,000</b>	<b>184,306</b>	<b>3,960</b>	<b>7,494,731</b>	<b>852,486</b>	<b>8,347,217</b>
<b>Special Projects</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>882,134</b>	<b>882,134</b>	<b>-</b>	<b>882,134</b>
<b>Administration</b>	<b>656,020</b>	<b>-</b>	<b>-</b>	<b>107,055</b>	<b>-</b>	<b>59,343</b>	<b>822,418</b>	<b>15,000</b>	<b>837,418</b>
<b>Grand Total</b>	<b>10,989,620</b>	<b>886,947</b>	<b>276,160</b>	<b>112,055</b>	<b>184,456</b>	<b>950,437</b>	<b>13,399,674</b>	<b>1,827,710</b>	<b>15,227,384</b>

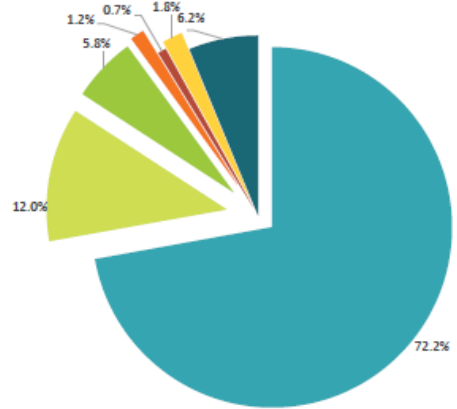
# AGENDA REPORT

## Budget and Personnel Committee

### PROPOSED SFY 2024 AREA PLAN BUDGET AMENDMENT #1

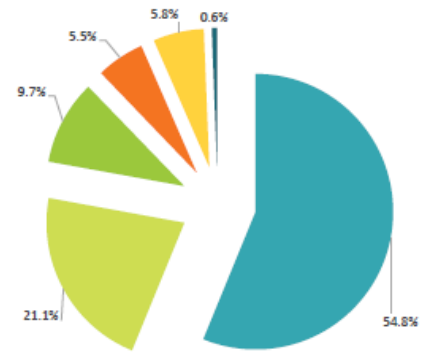
**Revenues by Source**

Mo DSDS	10,989,620	72.2%
In-Kind	1,827,710	12.0%
Medicaid	886,947	5.8%
Project Income	184,456	1.2%
Local	112,055	0.7%
MEHTAP (MO Dept of Transportation)	276,160	1.8%
Other	950,437	6.2%
<b>Total</b>	<b>15,227,384</b>	<b>100%</b>



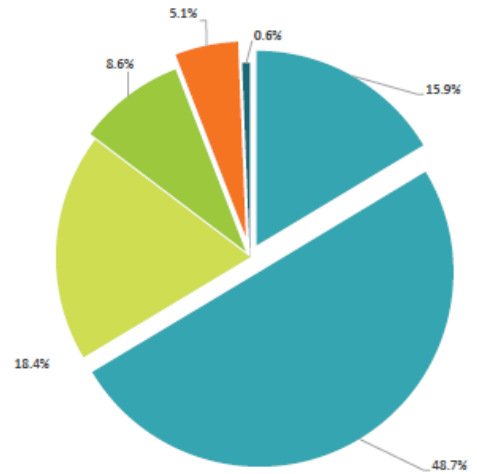
**Total Budget by Program**

Nutrition	8,347,217	54.8%
Supportive Services	3,214,346	21.1%
Family Caregiver	1,476,780	9.7%
Administration	837,418	5.5%
Special Projects	882,134	5.8%
Disease Prevention	93,752	0.6%
Ombudsman	375,738	2.5%
<b>Total</b>	<b>15,227,384</b>	<b>100.0%</b>



**MO SFY 2024 Distribution by Program**

Congregate Nutrition	1,649,812	15.9%
Home Delivered Meals Nutrition	4,777,113	48.7%
Supportive Services	2,373,818	18.4%
Family Caregiver	1,110,774	8.6%
Administration	656,020	5.1%
Special Projects	-	0.0%
Disease Prevention	81,345	0.6%
Ombudsman	340,738	2.6%
<b>Total</b>	<b>10,989,620</b>	<b>100.0%</b>





# AGENDA REPORT

## Budget and Personnel Committee

April 2024  
Item No. 1f

### Thriving Older Adults and Communities

#### ISSUE:

VOTE: Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined amount up to \$12 million dollars to support the Double Up Food Bucks Program.

#### BACKGROUND:

In June 2016, the U.S. Department of Agriculture (DOA) awarded a \$5.8 million Food Insecurity Nutrition Incentive (FINI) grant to the Mid-America Regional Council (MARC) to fund a three-year expansion of the Double Up Food Bucks program. The DUFB Program provides households eligible for Supplemental Nutrition Assistance Program (SNAP) the opportunity to expand their purchase of fresh produce. After launching a successful pilot program in five grocery stores in the metro area in 2015, MARC and its grant partners used the FINI grant to expand the program to more locations in the metro area, outstate Kansas and portions of St. Louis and outstate Missouri through 2018. The program operated with private foundation funds for the first nine months of 2020, and then MARC and its partners secured a new 3-year USDA grant with matching resources in September 2020 to support the program through the end of this year.

SNAP households may shop at any participating farmers market or grocery store. For every \$1 spent by the SNAP household on fresh produce using their SNAP dollars, the program matches with a \$1 for additional fresh produce. The program now operates at 159 locations throughout the KC metro area, the rest of the state of Kansas, and most of the state of Missouri.

The Double Up Food Bucks program is currently supported by two grants from the USDA. One is a grant awarded from the normal RFA process managed by the USDA's Gus Schumacher Nutrition Incentive Program (\$8.1 million). The other USDA grant awarded to support the Double Up Food Bucks Program is related to COVID Response and Relief funds (\$4.35 million) which did not require match funding. Both these grants will be ending on December 31, 2024.

To continue the Double Up Food Bucks program for the next three years, the Double Up Heartland Collaborative, led by MARC is preparing to pursue another USDA GusNIP grant. The application is due May 14, 2024 and has a 50% non-federal match requirement. Staff have been conversing with and submitting applications for match dollars to current and prospective new funders. The federal application request is expected to be up to \$6 million if the amount of non-federal match can be identified. The following are funding sources that have been identified to contribute to that match:

<b>Double Up Food Bucks Non-Federal Funders 2024-2027</b>	<b>Match Funding Amounts</b>
Kansas Health Foundation*	\$1,000,000
Blue Cross Blue Shield Kansas	\$300,000
Health Forward Foundation	\$500,000
Hall Family Foundation*	\$300,000
Marion and Henry Bloch Foundation	\$150,000
Elevance Health Foundation*	\$300,000
Sunflower Foundation	\$50,000
KSU - Olathe	\$150,000
<b>Total Identified to Date</b>	<b>\$2,750,000</b>

\*Board reports have been submitted previously

## AGENDA REPORT

### Budget and Personnel Committee

MARC has been invited to submit an application to the Health Forward Foundation for the \$500,000 listed above. In addition, staff is working on an application to the Patterson Family Foundation for \$600,000 for the 3-year grant period. Other private funders and Missouri state officials are being contacted to determine their willingness to contribute to the match effort.

Given the success of the Double Up Food Bucks program, the need among SNAP recipients and the interest among grocery stores and markets, the next round of funding will require a \$12 million budget, which will sustain the locations currently offering the program. However, the ability to secure matching funds totaling \$6 million is not yet certain. Because it is a challenge to raise this level of philanthropic support for each grant cycle, the next program phase will explore other matching models and sources so the program can be sustained over time.

#### **BUDGET CONSIDERATIONS:**

REVENUES	
Amount	Up to \$12,000,000
USDA GusNIP	\$6,000,000
Non-federal sources (see above)	\$6,000,000
PROJECTED EXPENSES	
Personnel (Salaries, Fringe, Indirect, Rent)	1,287,000
Travel	\$18,000
Subrecipients/Contractors, including incentives for farmers markets	3,800,000
Media	\$134,000
Grocery store Incentives	\$6,507,000
Postage/Printing	\$214,000
Other (supplies, printing, etc.)	\$40,000

#### **RELATED JURISDICTIONS:**

This item impacts Kansas and Missouri communities with participating DUFB locations.

#### **EXHIBITS:**

None

#### **RECOMMENDATION:**

Authorize grant applications to the USDA Gus Schumacher Nutrition Incentive Program and other non-federal funders for a combined federal/non-federal amount up to \$12 million for a 3-year period to support Double Up Food Bucks from 2024-2027.

#### **STAFF CONTACT:**

Donna Martin, Public Health Senior Planner

Kristi Bohling-DaMetz, Director of Aging and Adult Services

## AGENDA REPORT

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### Budget and Personnel Committee

April 2024  
Item No. 1g  
Quality Early Learning

#### **ISSUE:**

**VOTE:** Authorize a grant application to the Administration for Children and Families, Office of Head Start for expanding support for Head Start families.

#### **BACKGROUND:**

The Administration for Children and Families (ACF), Office of Head Start (OHS) announced the availability of approximately \$102 million to be competitively awarded for the purpose of expanding access to high-quality, comprehensive services to low-income infants, toddlers, and their families through Early Head Start-Child Care (EHS-CC) Partnerships, or through the expansion of Head Start services and/or Early Head Start services.

MARC Head Start would like to apply for a portion of the funding to increase employment, education, training, and overall well-being services for families affiliated with MARC Head Start.

#### **BUDGET CONSIDERATIONS:**

The OHS estimates the average award to be around \$1.5M per project year. This is a 5-year grant. If approved, MARC Head Start will apply for no more than \$1.5M per project year or no more than \$7.5M over the five-year grant period.

#### **COMMITTEE ACTION:**

A report will be submitted to the Head Start Policy Council and Head Start Advisory Committee in May 2024, if approved by MARC Board. An application will only be submitted if granted approval at all three levels by 5/14/24.

#### **RELATED JURISDICTIONS:**

This item impacts Clay, Jackson, and Platte counties in Missouri.

#### **EXHIBITS:**

[Grant Opportunity Announcement](#)

#### **RECOMMENDATION:**

Authorize MARC to submit an expansion application to the Office of Head Start for no more than \$7.5M over five years, if approved by MARC Head Start's Policy Council and Advisory Committee.

#### **STAFF CONTACT:**

Toni Sturdivant, Director of Early Learning  
Kasey Lawson, Head Start Director

## AGENDA REPORT

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MARC Board of Directors

April 2024  
Item No. 1h  
Exemplary Core Capacities

### ISSUE:

VOTE: Approve changes to employee fringe benefit package effective July 1, 2024

### BACKGROUND:

The Mid-America Regional Council's (MARC) cafeteria, health, dental and vision insurance plans operate on a July 1 – June 30 plan year. MARC currently offers four health insurance plans, one dental plan and one vision plan to employees, all obtained through Midwest Public Risk (MPR). Annually, our benefits consultant, Hallier Benefit Advisors, compares our plan structures and premiums to the market to ensure they are competitive. Periodically, we do a full marketing of our health benefits. In April of this year, the MPR Board of Directors approved an array of plans with only slight plan changes and no premium increases.

#### Health Plans

Staff is recommending continuing the same health plans with the same employee cost sharing formulas. As a basis for cost sharing, MARC designates one plan as a basic “core insurance plan” each year on which to base the cost sharing formula. MARC's current employer premium cost sharing percentages are 72% for family, 78.3% for Tier 2 and 82.3% for individual coverage. The plan with the largest number of employees, the HDHP 1600, is identified as the core plan and the dollar amounts are then carried forward to all plans.

#### Other Benefits

Dental and Vision insurance rates did not change either. MARC does not contribute towards these plans. Staff recommends continuing to offer both benefits.

All employees (whether on MARC's health insurance or not) currently receive a monthly Cafeteria Allowance which helps offset insurance costs and/or to purchase optional benefits of dental, vision, life and disability insurance and/or to contribute to a flexible spending account or health savings account. The current allowance is \$220/month. Staff recommends no increase to that allowance at this time.

For many years, MARC has offered a Health Savings Account pre-fund option for the HDHP plans. This approach provides the employee with some funds available in the HSA to help with any medical expenses that occur early in the plan year. They pay them back to MARC during the course of the year. The current pre-fund amount for individual coverage is \$600, and \$1200 for tier 2 or family coverage. Staff recommends no change to this benefit for this plan year.

## AGENDA REPORT

### MARC Board of Directors

#### Summary of Recommendations

Recommendations for the 2024-2025 Plan Year are as follows:

- Health Insurance

Plan	Total Premium	Employer		Employee	
Copay Plan 1500					
Family	\$2010.00	\$1172.00	58.3%	\$838.00	41.7%
Tier 2	1712.00	1076.00	62.9%	636.00	37.1%
Single	746.00	487.00	65.3%	259.00	34.7%
Copay Plan 2500					
Family	\$1938.00	\$1172.00	60.5%	\$766.00	39.5%
Tier 2	1650.00	1076.00	65.2%	574.00	34.8%
Single	716.00	487.00	68.0%	229.00	32.0%
High Deductible 1600*					
Family	\$1628.00	\$1172.00	72.0%	\$456.00	28.0%
Tier 2	1374.00	1076.00	78.3%	298.00	21.7%
Single	592.00	487.00	82.3%	105.00	17.7%
High Deductible 2500					
Family	\$1464.00	\$1172.00	80.1%	\$292.00	19.9%
Tier 2	1242.00	1076.00	86.6%	166.00	13.4%
Single	518.00	487.00	94.0%	31.00	6.0%

\*Core Plan

- Vision and Dental Insurance. Employees who elect Vision and/or Dental plans may use their Cafeteria Plan Allowance for premiums. There is no other cost sharing from MARC.

	Employee Total Monthly Premium		
	Family	Tier 2	Individual
Vision	\$ 22.00	\$ 16.00	\$ 8.00
Dental	88.00		36.00

- Cafeteria Plan Allowance at \$220/month.
- Pre-funding option for employees on the high deductible plans of \$600 for individual and \$1200 for family and tier 2.

#### BUDGET CONSIDERATIONS

All employer share of benefit costs are budgeted in the Indirect and Clearing Fund and funded through our Fringe Benefits allocation rate. Budgeted numbers are calendar year, and include 6 months of one plan year, and 6 months of the next plan year.

## AGENDA REPORT

### MARC Board of Directors

Employer Costs	2023 Budget	2023 Actual	2024 Budget	
Health Insurance	1,466,208	1,288,243	1,555,450	Based on proposed cost sharing
Cafeteria Allowance	450,120	424,270	476,300	

#### RECOMMENDATION

Authorize changes to the employee fringe benefit package effective July 1, 2024, including offering the Copay Plan 1500, Copay Plan 2500, QHDHP 1600 and QHDHP 2500 with the cost sharing shown above; continuing to offer employee funded Vision and Dental insurance; continuing the Cafeteria Plan Allowance at \$220/month; and prefunding QHDHP plan Health Savings Accounts at \$600/\$1200 to be repaid by employees over the plan year.

#### STAFF CONTACT

Jeremy Medlin, Human Resource Generalist  
Carol Gonzales, Director of Finance and Administration



## BUDGET AND PERSONNEL COMMITTEE

Meeting  
Summary  
March 26, 2024  
11:15 a.m.

### COMMITTEE MEMBERS PRESENT

Mayor Damien Boley, Smithville, MO - Budget and Personnel Chair  
Legislator Jalen Anderson, Jackson County, MO  
Councilmember Holly Grummert, Overland Park, KS  
Commissioner Janeé Hanzlick, Johnson County, KS  
Auditor Victor Hurlbert, Clay County, MO  
Mayor Pro Tem Beto Lopez, Lee's Summit, MO  
Commissioner Rob Roberts, Miami County, KS  
Mayor Carson Ross, Blue Springs, MO  
Mayor Curt Skoog, Overland Park, KS  
Commissioner Doug Smith, Leavenworth County, KS

### STAFF PRESENT

David Warm, Executive Director  
McKenzie Neds, Executive Assistant  
Carol Gonzales, Director of Finance and Administration  
Lauren Palmer, Director of Local Government Services  
Ron Achelpohl, Director of Transportation and Environment  
Marlene Nagel, Director of Community Development  
Kristi Bohling-DaMetz, Director of Aging and Adult Services  
Eric Winebrenner, Public Safety Program Director  
John Davis, Fiscal Administrator  
Babs Bradhurst, Manager of Aging Administrative Services  
Tom Jacobs, Chief Resilience Officer and Environmental Programs Director

### OTHERS

Matt Nolker, City Administrator, Lawson, MO

### CALL TO ORDER

Mayor Damien Boley, Chair of the Budget and Personnel Committee called the meeting to order at 11:16 a.m.

Due to the meeting being conducted remotely and in-person, Mayor Boley provided instructions for participation. He reported that staff would present on all the agenda items, provide an opportunity for comments and questions after each item, and ask for approval of all agenda items with one vote at the end of the meeting. Members would have an opportunity to abstain or object to any items necessary during the final vote.

*Approve Contracts, Grants, and Other Major Expenditures*

VOTE: Authorize an application to the Kansas Department of Health and Environment for the Regional Community Health Worker Collaborative.

Marlene Nagel, Director of Community Development, requested authorization to apply for and accept

funds from the Kansas Department of Health and Environment to support Community health workers across the state of Kansas. MARC staff convene a collaborative and several committees comprised of healthcare and community-based organizations that seek to improve the health of patients who have chronic diseases and other challenges. These funds will be used for MARC staff, trainers, and consultants to advance the work. The application totals \$215,000.

VOTE: Authorize acceptance of funds from the Wyandotte County Health Department to support media services around opioid use.

Marlene Nagel, Director of Community Development, described the current campaign MARC has coordinated with the local public health departments across the region that examines opioid overdose issues, data availability of Narcan kits, inventory of available substance abuse treatment programs, and designing a communications plan about the dangers of opioids. The Wyandotte County Health Department has federal funding that can support the use of this campaign for their community and MARC is seeking authorization to accept funds from the Wyandotte County Health Department to further the campaign in their community.

Victor Hurlbert asked if these funds were a part of the settlements funds that are being issued. Ms. Nagel believes that these funds are from a different source but MARC has received word that local governments are beginning to receive the settlement funds for the health department's work in the community.

VOTE: Authorize purchase of Explosive Ordnance Disposal Portable X-Ray Systems from SharpLogixx, LLC for the Leavenworth and Independence Police departments.

John Davis, Fiscal Administrator, requested authorization to purchase two portable X-ray systems for Leavenworth and Independence Police departments and transfer ownership of these systems to the jurisdiction. The board will recall that at the February B&P meeting, staff were approved to purchase from SharpLogixx who was chosen after a competitive RFP process. Within the RFP that was released, a clause indicated that there was a potential for more systems to be purchased. The total amount of this purchase is \$129,265.

Commissioner Janeé Hanzlick asked if these were devices that persons walk through? Mr. Davis explained that these devices scan the surrounding area.

Commissioner Rob Roberts asked if there are more funds that could be used for purchases like this for the other parts of the region? Mr. Davis replied that these funds are coming from the Security Initiative which runs through August 2025. These dollars are available because the original application for an armored vehicle for the city was Kansas City, MO was no longer needed - a volunteer group purchased the vehicle for the city instead - which freed up the funding to be placed elsewhere in the region.

VOTE: Approve equipment and labor for replacement and decommission of uninterruptable power supply units at three 911 communications tower sites.

Eric Winebrenner, Public Safety Program Director, requested approval to purchase four uninterruptible power supply units for a total of \$136,847. Two of these units will be stationed at Commander's Hill in Lake City, one will be stationed at Worlds of Fun, and one will be stationed at KCI. These battery packs keep the system running in the event the system loses power until the team can arrive to restore the power.

Commissioner Roberts commented that the Miami Police Department just rolled out a 911 system that routes the individual calls directly to the police car and he wanted to know if this was a common practice across the country. Mr. Winebrenner said that Linn County is currently using a similar model and this method works for smaller departments that usually have a smaller volume of calls.

Legislator Jalen Anderson asked if Kansas City, MO is connected to the 911 system. Mr. Winebrenner indicated that Kansas City, MO is a part of the Regional 911 System that is paid for by Jackson, Clay, and Platte Counties.



VOTE: Authorize application for the SFY 2025 Missouri Elderly & Handicapped Transportation Assistance Program.

Babs Bradhurst, Manager of Aging Administrative Services, requested authorization for an application to the Missouri Elderly and Handicapped Transportation Assistance Program. MARC applies for this program annually and are asking for close to the same amount that we've received in the past: \$290,000 per year. These funds help provide transportation for individuals 18 to 59 that are disabled and braids in with our Older Americans Act money which provides transportation for those individuals that otherwise would not be eligible for our transportation units.

VOTE: Authorize grant application to the Center of Excellence to Align Health and Social Care for funding that will address health related social needs through the aging and disability community care hub.

Kristi Bohling-DaMetz, Director of Aging and Adult Services, requested authorization to apply for a grant to support the Community Support Network that is in place in the Kansas City area. These funds are intended to build infrastructure and expand / enhance the Community Support Network. This application is up to \$528,000 with \$60,000 earmarked for a contract for a care transition program through the CFN at UMKC for heart failure patients.

VOTE: Authorization to release Request for Proposal documents for State Fiscal year 2025 services provided by the Department of Adult and Senior Services.

Kristi Bohling-DaMetz, Director of Aging and Adult Services, requested approval to reissue four RFPs for Older American Act funded programs for evidence-based programs, transportation, catered meals, and home delivered meals. If approved, these RFPs will be released March 27th and close April 19th.

VOTE: Authorize various approvals related to the repack facility under contract at 1218 Swift in North Kansas City.

Kristi Bohling-DaMetz, Director of Aging and Adult Services, request contract approvals for preconstruction and construction phases of the repack facility. Kelly Construction was selected through a competitive RFP process in the February 2024 and is ready for approval this month. If approved, Bell Knott & Associates will expand their initial work of inspection and assessment of the building and IFF will provide expertise as the owner's representative. With the purchase of the property, there was equipment that will not be used by the program and MARC staff would like to use the services of Equip-Bid to auction those items off.

VOTE: Authorize a consulting services agreement with Cambridge Systematics for technical support in developing the Kansas City Regional Transportation Resiliency Plan.

Ron Achelpohl, Director of Transportation and Environment, requested authorization for a contract with Cambridge Systematics to conduct the regional transportation resiliency plan using the Federal Highway Administration's Climate Change and Extreme Weather Vulnerability Assessment Framework to identify parts of the transportation system that are vulnerable to flooding, drought, extreme heat, etc. and provide recommendations for MARC to incorporate into the long-range plan. The contract is expected to not exceed \$150,000.

VOTE: Authorization of contracts for the USDOT SMART Grant Real-time and Historical Sourced Data and Platform for the Operation Green Light Regional Traffic Signal Program.

Ron Achelpohl, Director of Transportation and Environment, informed the Board that MARC received a grant from Federal Highway Administration through their Smart Grant Program to assess a variety of data technology sources that will be tested on the traffic signal systems to collect third party data that will help with performance measures for the operation system. A competitive RFP was released, and eight vendors responded. Based on the responses, MARC Staff recommend four contracts totaling \$100,000 each with the four identified candidates: Flow Labs, Iteris, Inrix and StreetLight.

VOTE: Approve 2024 Air Quality Ozone Season Public Outreach Campaign media purchases.

Ron Achelpohl, Director of Transportation and Environment, asked for authorization to proceed with the purchases for our annual air quality public outreach program for a total of \$260,000. These funds will be distributed over a wide variety of media sources like TV, radio, billboards, social media, etc. The

messaging will be targeting different media outlets to make sure at least 20% of the budget will address minority and disadvantaged populations about air quality for the summer.

VOTE: Request approval to submit an EPA Climate Pollution Reduction Implementation Grant.

Tom Jacobs, Chief Resilience Officer and Environmental Programs Director, requested approval to submit a grant application not to exceed \$200 million through the EPA Climate Pollution Reduction Implementation grant. There has been significant discussion with previous board meetings, webinars, and presentations regarding this application and the potential projects for the Kansas City region. The budget is currently in draft form but will be finalized before the grant application is due. The total amount MRAC will be requesting will not exceed \$200 million.

Commissioner Hanzlick thanks Mr. Jacobs for the online opportunities to learn more about the grant and the benefits to various jurisdictions.

VOTE: Authorize a 5-year lease agreement with Konica Minolta for the replacement of five copiers.

Carol Gonzales, Director of Finance and Administration, requested authorization for a 5-year lease agreement for MARC copiers. The pricing in the agreement is fair and MARC's IT department has taken steps to ensure that new cybersecurity measures are in place to protect sensitive information. Since COVID, the copiers are not used nearly as much thanks to the transition to digital documents so a 5-year lease provides a better price break overall.

VOTE: Approve the Minutes of the February 27, 2024 Meeting

Mayor Carson Ross moved for approval of all agenda items and Commissioner Janeé Hanzlick seconded the motion.

The motion passed.

Other Business

There was no other business.

Adjournment

Mayor Boley adjourned the meeting at 11:35 a.m.